

PROPOSALS FOR REORGANIZING
BOARD CONSTRUCTION AREAS

Ontario Ministry of Labour
Research Branch
September, 1980

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PROPOSALS FOR REORGANIZING BOARD CONSTRUCTION AREAS

I. Introduction

Prior to 1962, it was the practice of the Labour Relations Board to grant relatively small geographic areas or single project certification to trade unions in the construction industry. For example, a union applying for certification of a unit of a Toronto-based contractor would have been granted bargaining rights either for Metropolitan Toronto or for a 25 mile radius of the Toronto City Hall. Contractors working away from home were certified on a single project basis. Area bargaining rights were granted only when it appeared that a contractor would be working in a locality over a period of time.

In determining the boundaries of an area certification, the Board took into consideration the pattern and extent of collective bargaining in the vicinity and the established jurisdictions of the affected local unions.¹

This method of assigning bargaining rights was radically altered when various recommendations for streamlining certification made by the Royal Commission on Labour-Management Relations in the Construction Industry,² were adopted by the provincial government and enacted as amendments to the Labour Relations Act. The amended legislation directed the Board to grant certification in the construction industry for geographic areas only. As the legislature provided no guidelines for determining appropriate areas, the construction division of the Board decided that it would not hastily depart from its previous policies regarding area certification. In the meantime, labour and management would be afforded the opportunity to come to a mutually agreed upon interpretation of this section of the Act.

1 For information on Board policies at this time please refer to:

Reid, W., OLRB Chairman, "Some Problems in the 1962 Legislation Affecting the Construction Industry", CLC Staff Seminar, Niagara Falls (May 13, 1963)

Reid, W., OLRB Chairman, "An Interim Report on Construction Industry Division Ontario Labour Relations Board", OLRB Monthly Reports (February, 1964)

2 Report of The Royal Commission on Labour-Management Relations in the Construction Industry, H. Carl Goldenberg, Commissioner (March, 1962)

If no accommodation were reached, the Board would then review its existing policies in light of the amended legislation, with a view to establishing areas consistent with the existing pattern of collective bargaining.

The Board drew up its first construction area map in 1964 (Red Map, attached). Twenty-five areas were established, concentrated in the south-western region of the province, along Lake Ontario between Toronto and Belleville, along the Ottawa River, and north of Lake Superior, plus the city-centred areas of North Bay, Sudbury, and Timmins. Substantial portions of the map were left undefined as white areas.

By 1968, seven new areas had been described and added to the map (Green Map, attached), filling in the previously white area to the east of Belleville along the north shore of the St. Lawrence River. In addition, to the north-east of Toronto, areas 8, 11, and 18 were expanded, and to the west of the city new areas 26, 27, 28, were designated. Area 6 was also enlarged.

The 1971 version of the Board construction industry map (Blue Map, attached) incorporated only minor revisions to the 1968 map, the most important of which was the expansion of area 21 from including only Sault Ste. Marie and adjacent townships to encompassing the District of Algoma south of the 49th parallel. The 1971 map remains the most up-to-date version of the Board's construction areas, despite the introduction of regional government. To conform with the boundary changes and township amalgamations necessitated by regional government, the Board has modified its areas on a decision by decision basis as required.

In addition to the 32 defined areas, a large section of the province remains a white area, specifically those townships lying to the north and east of Georgian Bay. In this general area, three Board areas, 16, 17 and 19 have been carved out, centering on the cities of North Bay, Sudbury, and Timmins respectively. As yet, no clear pattern of awarding bargaining rights in the white area exists.

The impression conveyed by this review of construction industry certification, local union jurisdiction, and negotiated wage structures, is that the existing pattern of Board areas is out of step with the reality of collective bargaining. While unions may obtain certification in thirty-two distinct

areas, collective agreements are negotiated over much more extensive areas. The Board, in continuing to grant certification on the basis of its 1971 areas, has failed to keep pace with the consolidation of local unions and the trend towards broader based bargaining.

II. Method and Scope of Study

In defining the geographic areas appropriate for certification of construction industry bargaining units, the Board preferred to follow established patterns of collective bargaining rather than impose an arbitrary structure. Accordingly, the recommendations made in this review of the geographic areas flow from an analysis of current bargaining structure and local union jurisdiction.

Certification applications and areas granted for the five fiscal years between 1974-75 and 1978-79 were examined.³ It was found that of the 1218 applications granted during that time, over 80 per cent were bargaining units of six AFL-CIO/CLC affiliates: the Carpenters, Labourers, Operating Engineers, Structural Iron Workers, Painters and Electrical Workers. CLAC was also granted a significant number (123) of certifications. Local union jurisdictional boundaries for the nine basic trade unions: Bricklayers, Carpenters (Millwrights), Electrical Workers, Labourers, Painters, Plasterers, Plumbers, Sheet Metal Workers, and Structural Iron Workers, were examined, with particular attention paid to the six AFL-CIO/CLC affiliates which account for the bulk of the Board's certification work load in the construction industry. (See set of maps lettered A-K attached.) The jurisdictions relied upon are those described in the current ICI collective agreements on file with the Ministry.

The information on local union jurisdiction was supplemented by a review of the current wage structure of each of these unions by region in the province.

Together the local union structure and the wage pattern established in bargaining form the basis for the recommendations advanced. Although CLAC is a significant participant in the certification process, its relative lack of importance in determining wage patterns plus the absence of local unions with defined jurisdictions means that CLAC's structure has not been incorporated in this review.

3 The 1979-80 fiscal year was not available when this review was initially undertaken.

Finally, changes to the boundaries of existing Board areas resulting from the introduction of regional government have been outlined, mapped, and incorporated into the proposals.

III. Certification Activity

A. By Union

During the five fiscal years 1974-75 to 1978-79, the certification process was used most frequently by the Carpenters and Labourers unions. (See Table 1.) A total of 373 and 364 certifications applications were granted respectively, together accounting for 60 per cent of all applications granted. Other trade unions utilized the certification process to a much lesser extent, and some not at all. Third in frequency of applications granted was CLAC with 123 units, followed by the Operating Engineers with 112 units, Structural Iron Workers with 56 units, Painters with 48 units, and Electrical Workers with 42 units. Fewer than twenty applications were granted during this period to the Bricklayers, Lathers (now Local 572 of the Carpenters), Plasterers, Plumbers, Sheet Metal Workers, Teamsters, Christian Trade Unions, and NCCL. One employee association was certified.

No applications at all were granted to the Asbestos Workers, Boilermakers or Elevator Constructors.

The pattern of certification activity by union outlined above for the five year period is consistent with the year by year statistics.

B. By Board Area

Certification activity was concentrated in five Board areas around the province, with Board area 8 (Metro Toronto and vicinity) granted most frequently. (See Table 2) Fully one-third of all areas granted between 1974-1975 and 1978-79 were area 8. Areas 5, 15, 22, and 24 were also granted in more than fifty applications during this period with the following frequency:

<u>Area</u>	<u>Location</u>	<u>Times Granted</u>	<u>% Total Granted</u>
8	Metro Toronto	407	33.3
5	Niagara Region.-Mun.	87	7.1
15	Ottawa-Carleton Region.- Mun. & Prescott & Russell County	83	7.0
22	District of Thunder Bay	61	5.0
24	District of Kenora including Patricia Portion	53	4.3

Areas granted in ten or fewer applications were 10, 13, 16, 20, 27, 28, 32, and province-wide. In some years these areas were never granted, however, only area 25 (District of Cochrane) was not granted once during this period.

Locations within the white area were granted a total of 29 times.

Table 3 provides a breakdown of Board areas granted by union and local.

IV. Local Union Jurisdiction

With few exceptions the jurisdictions of locals of unions active in the certification process are broader in scope than are the corresponding Board areas. While union jurisdictional boundaries often coincide with the boundaries of Board areas, there are many instances of discrepancy. Common boundaries are rarely found in certain sections of the province, e.g. east of Oshawa along the Lake, where Board area boundaries do not follow county lines.

Of the six trade unions most active in bringing certification applications before the Board, the Carpenters has the largest number of local unions.

<u>Union</u>	<u>No. of Locals</u>	<u>No. of Locals Active Certification</u>
Carpenters ⁴	15 + two district councils	12 + 2 D.C.
(Millwrights) ⁵	(8)	(1)
Labourers ⁶	15	13
Operating Engineers	1	1
Structural Iron Workers	6	5
Painters	12 + one district council	3
Electrical Workers	14	8

Although each of these trade unions has established a unique set of local union jurisdictions, in certain areas of the province there is broad agreement regarding appropriate geographic areas for the purposes of organizing and collective bargaining. Agreement is most pronounced in the north; less so in the east, central and southwestern regions. (Please refer to maps attached.)

A. North

With the exception of the IBEW, one local union has jurisdiction for Board areas 22, 23, 24, and 25. Carpenters local 1669 has, in addition to these four areas, a section of the white area north of 49° and east of the Moose River. The corner of area 25 east of the Moose River, however, is part of Local 2486. IBEW Local 339 has jurisdiction limited to areas 22, 23, and 24, excluding that section of the Kenora District directly north of area 25. This portion of area 24 east of 87° and all of 25 fall within the jurisdiction of IBEW 1687.

4 Carpenters here refers only to those locals with carpenters, plus resilient floor, layers and/or acoustical tile workers or carpenters alone. In addition to the mixed locals, the Carpenters has locals which are specifically designated as floor layers or acoustical tile locals with varying jurisdictions. Note also that the Carpenters use district councils as the prime organizing agency in two areas of the province: Toronto and vicinity and the area immediately to the east of Toronto.

5 Millwrights are organized into a separate group of locals within the Carpenters.

6 The jurisdictions of Locals 183 and 506 are similar.

B. North Centre

The pattern of jurisdictional claims in this region of the province is less consistent than in the north. As a rule, local union jurisdictions encompass Board areas 16, 17, 19, 20, 21, 32, and the white area surrounding, with the exclusion of the twelve townships in Hastings directly north of area 12. Only the Painters and the Labourers do not also include area 21 in the jurisdiction of the local union in this area. Although the Operating Engineers has only one local in Ontario, its bargaining pattern also reflects this grouping of Board areas. The collective agreement covering the north takes in areas 16, 17, 19, 20, 21, 25, 32 and the surrounding white area.

The Painters has two locals in this region: Local 1919 with jurisdiction coinciding with Board area 21 and Local 1904 with jurisdiction over areas 16, 17, 19, 20, 32 and the white area. There are three locals of the Labourers involved here: Local 491 in Board area 19, Local 1036 in 21, and Local 493 in 16, 17, 20, 32 and the white area. Excepting Painters Local 1919, all of these locals have utilized the certification process during the past five years.

In addition to jurisdiction over areas 16, 17, 19, 20, 21 and 32, Electrical Workers Local 1687 has area 25 and that portion of 24 directly north of 25. The white area assigned to IBEW 1687 excludes the eight townships on the east side of Georgian Bay, lying north of area 18.

Similarly, the boundaries of the Carpenters local in this region do not coincide with the boundaries of the Board areas. Carpenters Local 2486 has a jurisdiction which includes all of areas 16, 17, 19, 20 and 32, part of 21, plus the fraction of area 25 east of the Moose River. Local 2486's jurisdiction includes the white area east of the Moose River and south of 49° with the exception of forty townships adjacent to Board area 14. These townships are assigned to Local 2466. Carpenters 446 has jurisdiction for the part of area 21 not in Local 1669, namely the western townships in the District of Algoma. The Carpenter's Millwrights Local 1425 has a jurisdiction equivalent to Local 2486 plus 446, including the forty townships in the white area adjacent to area 14.

C. Metro Toronto & Vicinity

With the exception of the IBEW, jurisdiction over areas 8 and 18 falls to one local union. In the Carpenters, Painters and Labourers (in the Labourers, minus the Muskoka District), these two areas form one jurisdictional claim. (Note also, that two Labourers locals, 183 and 506, share this jurisdiction).

Areas 8 and 18 are also part of the same jurisdiction in the Iron Workers, but in addition, BSOIW Local 721 includes areas 9, 10, 11, part of 12, and 27. Millwrights Local 2309 also has a broad jurisdiction which encompasses areas 9, 10, 11, 12 and the twelve townships in the white areas north of 12, in addition to 8 and 18.

Local 353 of the IBEW has jurisdiction equivalent to area 8 while Local 1739 claims (with modifications) area 18. Local 1739, however, was granted certification only once between 1974-75 and 1978-79.

D. Southwest

Areas 1, 2, 3

In no union are these three areas joined into one local union jurisdiction. The Painters and Electrical Workers have one local union in each area. The Labourers have four locals: two in area 1, one in 2, and one in 3. The Carpenters have five locals: one in each of areas 1 and 2, and three splitting the jurisdiction of area 3. The Carpenters also have a district council encompassing all areas 1, 2 and 3, plus area 28.

The Millwrights on the other hand, have one local union established in areas 2 and 3 with a separate local in area 1. The Iron Workers has divided the southwest into two sections with Local 700 taking in areas 1 and 2 plus Middlesex and Elgin counties in area 3, and Local 736 covering the northern part of 3 plus 4, 5, 6, 7, 26 and 28.

A number of unions have grouped areas 4, 6, 7, 27 and 28 together in one local union jurisdiction. Labourers Local 1081 covers these areas as do Iron Workers Local 736 (plus other areas) and Painters Local 1824.

The Carpenters have Local 785 which includes areas 4, 6, 7 and 27. Area 28 falls to Local 2050. The district council in this region duplicates the jurisdiction of Local 785. In addition to areas 4, 6, 7, 27, and 28, Millwrights Local 1916 includes area 26.

Areas 5, 26

Areas 5 and 26 are combined into one jurisdiction as frequently as not. Painters Local 205 and Labourers 837 incorporate areas 5 and 26. Carpenters Local 18 covers 26 and half of 5. The rest of area 5 is in Local 28. Millwrights 1007 is the equivalent of area 5. Area 26 is part of Millwrights Local 1916 which extends north through the Grand River system. Most of area 5 stands alone as IBEW Local 303, while Local 105 takes in the western portion of 5 plus areas 4 and 26. Iron Workers Local 736 includes areas 5 and 26, as well as part of 3, 4, 6, 7, and 38.

E. South Centre

Areas 9, 10, 11, 12

Areas 9, 10, 11 form a jurisdictional pattern. These three areas (sometimes in addition to others) are covered by a single jurisdiction in all the unions examined with the exception of the Painters. The Painters has a separate local, 1832, covering area 9.

In some instances, area 12 plus the twelve townships in the white area adjoining are also incorporated into the local union with jurisdiction over 9, 10, and 11. That is the case with the Carpenters, Millwrights and Painters. IBEW Local 894 includes a portion of area 12. Two Iron Workers locals split 12 in half.

F. East

No particular pattern of association emerges from areas 13, 14, 15, 29, 30, and 31. In the Iron Workers, all of these areas plus part of 12 and the white area north of 12 are included in Local 765. Millwrights Local 1410 also contains all areas east of 12.

The Labourers and Painters have the eastern region divided between two locals with areas 12, 29, and 30 together as Labourers 247 while areas 10, 11, 12, 29, and 30 and part of 13 are grouped together as Painters 114. Areas 14, 15, 31, and the northern part of 13 constitute the jurisdiction of Labourers Local 527 and Painters Local 200.

Three IBEW locals have jurisdiction in the eastern region of the province. Local 115 includes 12, 29, 30, 31, part of 13 and the townships north of 12; Local 586 takes in the bulk of 13 and all of 15; Local 594 is area 14. In the Carpenters, Local 249 includes most of area 12 with the exception of the corner closest to area 30. This portion of 12, plus 30, 13, and pieces of areas 14, 15, and 31 form the jurisdiction of Local 1988. The rest of 15 and 31 are covered by Local 93. Area 14 plus the forty-townships to the west constitute Local 2466.

V. Effects of Regional Government

A comparison of a recent map of Ontario incorporating the revisions to county boundaries necessitated by the introduction of regional government reveals a number of conflicts with existing Board areas.

<u>Board Area</u>	<u>Effects of Regional Government</u>
1	No change
2	No change
3	No change
4 and 5	The Regional-Municipality of Haldimand-Norfolk extends over half of both Board areas 4 and 5. On the 1971 Board map, area 4 consists of Brant and Norfolk, with area 5 taking in Haldimand, Lincoln and Welland Counties. Norfolk and Haldimand have since been joined. The resulting regional-municipality could be incorporated into area 4 which would then include the County of Brant and the Regional-Municipality of Haldimand-Norfolk. Area 5 would consist of the Regional-

Board Area Effects of Regional Government (Cont'd)

Municipality of Niagara, previously called the Counties of Lincoln and Welland. Alternatively, Haldimand-Norfolk could be associated with area 5, then covering both Niagara and Haldimand-Norfolk Regional-Municipalities.

6 With the exception of the northwest corner of Beverly Township (previously located in Wentworth County (area 26)), the 1971 area 6 is co-extensive with the Regional-Municipality of Waterloo.

7 No change

8 Regional-Municipalities of Halton, Peel, and York and Metropolitan Toronto, including Nassagaweya and Nelson Townships (previously in Board area 26) as the western boundary, and excluding Pickering and Ajax on the east.

9 Regional-Municipality of Durham. This encompasses Board area 9 plus Pickering and Ajax, (previously in Board area 8) and Thorah, (previously in area 18); minus the Townships of Manvers and Cavan, now in area 11 in the Counties of Victoria and Peterborough respectively.

10 Board area 10 occupies approximately half of the existing Northumberland County, including the Townships of Hope, Hamilton, Haldimand, Alnwick and South Monaghan. South Monaghan is now part of Peterborough County and properly belongs in area 11.

11 All of area 11 as drawn on the 1971 map plus the Townships of Manvers, Cavan and South Monaghan.

12 No change

13 No change

Board Area Effects of Regional Government (Cont'd)

14 No change

15 No change

16 No change

17 Regional-Municipality of Sudbury, including the Townships of Dieppe, Lorne, Louise, Drury, Denison, Graham, Waters, Broder, Fairbank, Creighton, Snider, McKim, Neelon, Dryden, Dowling, Balfour, Rayside, Blezard, Carson, Falconbridge, Levack, Margan, Lumsden, Hammer, Capreol, MacLennan, Bowell, Wisner, Norman, and Hutton in the 1971 area 17. The Regional-Municipality of Sudbury is considerably smaller in scope than Board area 17.

18 Area 18 as drawn on the 1971 map minus the Township of Thorah on the east shore of Lake Simcoe.

19 No change

20 No change

21 No change

22 No change

23 No change

24 No change

25 No change

Board Area Effects of Regional Government (Cont'd)

26 Regional-Municipality of Hamilton-Wentworth which includes the townships of the existing area 26 minus the northwest corner of Beverly in the Regional-Municipality of Waterloo and minus the Townships of Nassagaweya and Nelson in the Regional-Municipality of Halton.

27 No change

28 No change

29 No change

30 No change

31 No change

32 - No change

VI. Recommendations

The general agreement as to the desirability of broader based bargaining in the construction industry suggests that the present division of the province into thirty-two geographic areas for the purpose of certification is excessive. Certainly by comparison with the jurisdiction of local unions, the Board areas are too small and impose an excessively fragmented bargaining structure on the parties. To encourage broader based bargaining, it is recommended that the number of Board areas be reduced by collapsing the existing structure into approximately twelve. The primary criterion for determining the scope of the recommended areas is local union jurisdictional claims.

Two proposals are advanced for consideration. The first suggests a dramatic reduction to nine areas; the alternative proposes twelve. The second proposal differs from the first in four regions of the province, affecting Board areas 1 and 2; the Regional-Municipality of Haldimand-Norfolk; areas 12, 29, 30; and area 21.

A. PROPOSAL 1: (See map attached)

Area 1: Existing areas 1 and 2

Area 2: Existing area 3

Area 3: Amalgamate Board areas 4, 6, 7, 27 and 28 plus the old County of Haldimand, previously in area 5 but now part of the Regional-Municipality of Haldimand-Norfolk.

Area 4: Regional-Municipality of Hamilton-Wentworth plus the Regional-Municipality of Niagara, that is, Board area 26 minus the section of Beverly Township now in the Regional-Municipality of Waterloo, and minus the Townships of Nassagaweya and Nelson now in Halton Regional-Municipality.

Area 5: Amalgamate areas 8 and 18, including Nassagaweya and Nelson Townships in the Regional-Municipality of Halton, but excluding Thorah and Pickering Townships in the Regional-Municipality of Durham.

Area 6: Amalgamate areas 9, 10 and 11.

Area 7: Amalgamate areas 12, 13, 14, 15, 29, 30, 31, plus the twelve townships to the north of area 12 forming part of the County of Hastings, (previously in the white area). Admittedly, the proposal to include areas 12 and 29 with the eastern areas is a judgement call. No clear guidelines emerge from the pattern of local union jurisdictions. Areas 12 and 29 form part of the same local as often as not, suggesting that this boundary may require modification.

Area 8: Amalgamate areas 16, 17, 19, 20, 21, 32, plus the Districts of Parry Sound, Sudbury, Nipissing, Temiskaming, Algoma, and Cochrane south of 50° .

Area 9: Amalgamate Board areas 22, 23, 24, 25 and the District of Cochrane north of 50° .

B. PROPOSAL 2: (See attached map.)

Area 1: Existing area 1

Area 2: Existing area 2

Area 3: Existing area 3

Area 4: Amalgamate Board areas 6, 7, 27, and 28 with the section of Beverly Township now in the Regional-Municipality of Waterloo.

Area 5: The Regional-Municipalities of Hamilton-Wentworth, Niagara and Haldimand-Norfolk plus Brant County (formerly Board areas 4, 5, and 26 with the exception of Nassagaweya and Nelson Townships and the south-east section of Beverly)

Area 6: Areas 8 and 18, all of the Regional Municipality of Halton including Nassagaweya and Nelson Townships, but excluding the Townships of Thorah and Pickering

Area 7: Amalgamate areas 9, 10, 11, and part of 12. This area would then extend across the Regional-Municipality of Durham (including the Townships of Thorah and Pickering previously in areas 18 and 8), the Counties of Victoria, Peterborough and Northumberland, and the Provisional County of Haliburton.

Area 8: Board areas 12, part 13, 29, and 30 encompassing all of the Counties of Hastings, Lennox and Addington, Frontenac, Leeds and Grenville.

Area 9: Board areas 14, 15, 31 and Lanark County in 13

Area 10: Areas 16, 17, 19, 20, 32 and the whole of the Districts of Parry Sound, Sudbury, Nipissing, Timiskaming and Cochrane south of 50°

Area 11: District of Algoma

Area 12: Amalgamate Board areas 22, 23, 24 and 25 plus the section of Cochrane north of 50°; south of area 25.

Several difficulties may arise in expanding the scope of existing Board areas. Most obviously, the enlarged areas may bring locals of the same union into conflict over territorial claims. Rather than one local per Board area as is presently the case, broader based areas will encompass two, three or four locals. Even if the locals retain their existing territorial jurisdictions in tact within the enlarged Board area, any organizing activity must encompass the whole area, a possible source of friction between neighbouring locals.

Union structures are not inflexible, however. The unions themselves favour broader based bargaining and have moved towards less fragmented local union structures. During the 1970's, a great deal of amalgamation of locals and rationalization of bargaining structures occurred. The objective of province-wide bargaining coupled with the accreditation system have spurred unions into reorganizing their internal jurisdiction claims and reducing the number of local unions. The greater effort required to obtain certification in an enlarged area could have the practical side effect of forcing locals to co-operate and co-ordinate their organizing efforts. For all but the largest employers, the small scale of operations of most contractors may mean that the broader areas for certification would be of no consequence. In this case, the major impact will be in collective bargaining.

Broader areas will undoubtedly result in a push for uniform rates, thereby imposing a direct cost on the employer. Of course, the demand for uniformity does not guarantee that it will be achieved. There is no necessity for rates within one local union to be the same in all locations within the local. Most unions examined have locals which include both area 8 and at least Simcoe in area 18, yet in most unions there is a sizeable differential between the Toronto and Brampton rate and the rate applicable to Barrie, Midland and Orillia. Furthermore, any cost to the employer can be minimized by grouping the existing Board areas appropriately, that is, in the way which best conforms to the existing rate structure and minimizes the wage gap between cities in the same Board area.

An examination of the rate structures for municipalities covered by the 1978-1980 ICI agreements for the Bricklayers, Carpenters, (Millwrights)⁷ Electrical Workers, Labourers, Operating Engineers, Painters, Plasterers, Plumbers, Sheet Metal Workers and Structural Iron Workers reveals a pattern of wage rates by region of the province.

In every union, with the exception of the Structural Iron Workers, there are different rates in Board areas 1 and 2 (the rate in area 2 generally being the higher). There is commonly one rate in area 3, although the Carpenters, Electrical Workers and Sheet Metal Workers have two.

There is no clear pattern with respect to the Grand River Valley (areas 14, 6, 7, 27 and 28) and Hamilton-Niagara. Generally, the rates are higher in the south and in the Niagara Peninsula with Brantford linked to the wage structure of Hamilton-Niagara as often as it is linked to Cambridge, Waterloo, Guelph and Owen Sound. In both the Carpenters and the Labourers, the Grand River Valley rate is lower than that prevailing in Hamilton, which in turn is lower than the Niagara rate for the Carpenters. Consequently, there is no compelling pattern of association of (1971) Board area 4 with either 6, 7, 27 and 28 or 5 and 26.

Frequently, Hamilton rates are the same as those in the Peninsula. Where they differ, the gap is less than \$1.00 and neither rate is consistently higher than the other.

In the Bricklayers, Carpenters, Electricians, Labourers, Plumbers and Sheet Metal Workers, wages in area 18 trail those in area 8, occasionally by as much as \$2.00 an hour. Bargaining in the Carpenters, Labourers and Sheet Metal Workers covers both Board areas, while in the other unions two or three locals are active.

Rates to the east of Toronto in the areas bordering Lake Ontario form no discernible pattern, differing in structure from union to union. Area 12 partitions the Board areas into two. In most instances, the rates in Belleville (in area 12) are the same as the rates in Kingston (area 29) and Brockville (area 30). In the Painters, the same rate prevails throughout Board areas 9, 10, 11, 12, 29 and 30, while in the Plasterers, the Peterborough

7 The Millwrights have one rate throughout the province.

rate is equivalent to Belleville, et al. The Carpenters however, has Belleville tied in with Oshawa and Port Hope rather than with Kingston and Brockville (three separate Carpenters rates in all). Generally, Board areas 9, 10 and 11 form a unit with similar rates applicable to Oshawa, Port Hope and Peterborough.

The Operating Engineers and the Plasterers have a single rate established for all areas east of, and including, Board area 12. The other unions tend to have one rate for Ottawa and Pembroke, and less commonly Cornwall. The differential between the rates found in Belleville, Kingston and Brockville and the rates in Ottawa, Pembroke and Cornwall is less than \$1.00.

Rates in the northern part of the province fall into three groups. The first includes Sudbury, North Bay, Timmins, and the districts surrounding (Parry Sound, Sudbury, Nipissing, Timiskaming, and Manatoulin). The second is Sault Ste. Marie and the District of Algoma, while the third encompasses Board areas 22, 23, 24 and 25.

In conclusion, the ICI rate structure reinforces, rather than contradicts, the recommendation that the existing Board areas be consolidated and expanded.

TABLE I
Construction Industry Certification Applications Granted
by Union Fiscal Years 1974-75 to 1978-79

	Total	1974-75	1975-76	1976-77	1977-78	1978-79
ASBESTOS WORKERS (IWA)	—	—	—	—	—	—
BUTTERMAKERS (BBF)	—	—	—	—	—	—
BRICKLAYERS, MASON & PLASTERERS (BMP)	16	4	4	3	2	3
Local 4	4	1	1	—	—	2
Local 7	2	—	—	—	1	1
Local 10	3	—	—	2	—	—
Local 12	3	1	1	1	1	—
Marble Masons, etc. (Local 30)	4	2	2	—	—	—
CARPENTERS (CJA)	373	99	87	59	56	72
United Brotherhood	49	19	10	7	4	9
Local 18	2	—	1	—	—	1
Local 38	19	—	3	5	4	7
Local 93	28	5	9	6	3	5
Local 249	3	1	1	—	—	1
Local 446	12	5	—	1	1	5
Local 494	7	—	4	—	—	3
Local 785	8	—	—	2	—	4
Local 1190	63	29	27	7	—	5
Local 1669	42	10	10	8	7	7
Local 1946	1	1	—	—	—	—
Local 1988	2	1	—	1	—	2
Local 2466	4	—	2	—	—	5
Local 2486	16	4	—	—	2	2
Central Ontario District Council	2	1	1	—	—	—
Grand River Valley District Council	7	6	4	—	—	—
Lake Ontario District Council	4	—	2	—	—	—
Toronto & Vicinity District Council	78	9	10	14	19	26
Accountable & Drywall District Council	10	—	3	—	7	—
Lumber & Sawmill Workers (Local 2693)	14	8	2	1	2	—
Milwrights Machine Erectors (Local 2309)	2	—	—	1	1	—

TABLE 1 (Cont'd)

	Total	1974-75	1975-76	1976-77	1977-78	1978-79
ELECTRICAL WORKERS (ILOM)	42	11	5	22	4	3
Local 105	105	2	5	2	3	1
Local 115	115	1	1	1	-	-
Local 120	120	-	-	-	-	1
Local 353	353	14	-	14	-	-
Local 586	586	3	1	1	-	1
Local 804	804	2	2	-	-	-
Local 1687	1687	8	2	4	-	-
Local 1739	1739	1	-	-	1	-
ELEVATOR CONSTRUCTORS (IUEC)	-	-	-	-	-	-
LABOURERS	364	92	50	68	71	83
Local 183	183	30	16	29	39	21
Local 247	247	7	2	1	3	5
Local 491	491	7	4	2	-	-
Local 493	493	34	9	8	2	4
Local 506	506	28	1	3	6	15
Local 527	527	28	5	1	2	12
Local 597	597	10	5	1	2	1
Local 607	607	29	11	8	4	5
Local 749	749	2	1	1	-	-
Local 817	817	42	14	3	10	5
Local 1036	1036	6	2	-	1	3
Local 1059	1059	9	2	2	3	2
Local 1081	1081	16	2	2	1	8
LATHERS (WMA)	12	2	2	-	5	3
Local 562	562	12	2	-	5	-
OPERATING ENGINEERS (IUE)	112	35	32	19	11	15
Local 793	793	112	35	32	19	15

TABLE 1 (Cont'd)

	Total	1974-75	1975-76	1976-77	1977-78	1978-79
PAINTERS (IBAT)						
Local 200	48	1	1	5	5	1
Local 1824		2	1	1	1	1
Local 1891		43	10	19	5	4
Glaziers (Local 1795)		1	1	1	1	1
Glaziers (Local 1019)		1	1	1	1	1
PLASTERERS (OPCM)						
Local 48	19	1	2	3	2	1
Local 124		17	2	2	3	1
Local 598		1	1	1	1	1
PLUMBERS (PFR)						
United Association	13	1	1	1	1	1
Local 71		1	1	1	1	1
Local 508		1	1	1	1	1
Local 527		2	2	2	1	1
Local 628		1	1	1	1	1
Local 666		2	1	1	2	1
Local 800		5	1	1	4	1
SHEET METAL WORKERS (SMW)						
Local 47	14	4	1	1	3	1
Local 285		4	1	1	1	1
Local 537		5	3	1	2	1
Local 562		1	1	1	1	1
STRUCTURAL IRON WORKERS (SIW)						
Local 700	56	20	17	4	4	1
Local 721		6	2	2	1	1
Local 736		23	10	6	1	1
Local 759		11	3	4	1	2
Local 765		11	4	5	1	1
Ontario District Council		3	1	1	1	2

TABLE 1 (Cont'd)

	Total	1974-75	1975-76	1976-77	1977-78	1978-79
TEAMSTERS (IBT)	15	3	5	5	2	-
Ready Mix, Bldg. Supply, etc. (Local 230)	13	3	3	5	2	-
Ready Mix, Bldg. Supply, etc. (Local 879)	2	-	2	-	-	-
CIRISTIAN LABOUR ASSOCIATION (CLAC)	123	19	29	23	32	20
Association	84	16	21	14	24	9
Local 150	3	-	-	-	-	3
Chatham Construction Workers (Local 53)	36	3	8	9	6	6
CHRISTIAN TRADE UNIONS (CTU)	9	2	4	-	1	2
Local 6	9	2	4	-	1	2
NCCL (Cdn. Construction, Bldg. & Maintenance General Workers)	1	-	-	-	-	-
OTHER (G.E. McGuire Employees' Assoc.)	1	1	-	-	-	-
TOTAL	1218	306	264	224	204	220

TABLE 2
Construction Industry Certification Applications Granted
by Board Area, Fiscal Years 1974-75 to 1978-79

Areas Granted	Total	1974-1975	1975-1976	1976-1977	1977-1978	1978-1979
1	48	3	12	9	11	13
2	13	4	4	2	1	2
3	37	10	8	4	7	8
4	24	5	5	5	5	4
5	87	18	15	19	14	21
6	29	7	4	3	6	9
7	17	9	4	1	3	-
8	407	94	87	80	73	73
9	27	10	6	5	3	3
10	9	6	3	-	-	-
11	15	6	6	2	-	1
12	12	4	3	1	2	2
13	3	-	-	1	1	1
14	12	2	2	2	4	2
15	83	21	14	18	12	18
16	10	5	2	3	-	-
17	38	9	9	9	3	8
18	48	6	5	7	20	10
19	16	2	9	3	1	1
20	3	-	1	1	-	1
21	26	7	2	6	6	5
22	61	19	16	7	6	13
23	12	3	4	3	1	1
24	53	18	12	9	7	7
25	-	-	-	-	-	-
26	47	10	15	8	7	7
27	1	-	1	-	-	-
28	3	1	1	-	-	1
29	28	3	6	5	5	4
30	3	3	1	2	-	2
31	12	3	1	4	2	2
32	1	1	-	-	-	-
White areas	29	14	5	6	3	1
Provincial	3	1	1	-	1	-
Total	1222	309	264	225	204	220

Note: The total number of Board areas granted in 1974-75 and 1976-77 exceeds the number of certification applications granted by three and one respectively. In three 1974-75 applications, the Board granted two areas. Two areas were also granted in one 1976-77 application.

VOLUME 3

Construction Industry Certification Applications Granted
by Union and Board Area Fiscal Years 1974-75 to 1978-79

TABLE 3 (Cont'd.)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	PROV.	WHITE	TOTAL
Labourers	163																															135	18	7	
Labourers	247																															9	28	28	
Labourers	491																															34	7	7	
Labourers	493																															9	2	2	
Labourers	506																															14	1	1	
Labourers	527																															14	1	1	
Labourers	597																															10	10	10	
Labourers	607																															5	5	5	
Labourers	749																															17	5	29	
Labourers	817																															11	11	11	
Labourers	1036																															6	6	6	
Labourers	1059																															6	6	6	
Labourers	1081																															1	1	1	
Decorative Plasterers	48																															1	1	1	
Decorative Plasterers	598																															1	1	1	
Decorative Plasterers	124																															1	1	1	
Plumbers																																15	1	1	
Plumbers Local	71																															1	1	1	
Plumbers Local	227																															1	1	1	
Plumbers Local	628																															2	2	2	
Plumbers Local	666																															2	2	2	
Plumbers Local	508																															1	1	1	
Painters	800																															1	1	1	
Painters	1891																															1	1	1	
Painters	200																															1	1	1	
Painters	1725																															1	1	1	
Glassiers																																2	2	2	
Painters	1824																															4	4	4	
Ironworkers	700																															2	2	2	
Ironworkers	721																															1	1	1	
Ironworkers	736																															1	1	1	
Ironworkers	759																															4	4	4	
Ironworkers	763																															1	1	1	

TABLE 3 (Cont'd)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	PROV:	WHITE	TOTAL	
Ironworkers Ontario																																				
District Council 1																																				
Sheet Metal Workers 47																																				
Sheet Metal Workers 285																																				
Sheet Metal Workers 517																																				
Sheet Metal Workers 562																																				
Teamsters 210																																				
Teamsters 679																																				
Wood Wire Metal Lathers Local 562																																				
TOTAL	9	4	23	18	18	70	22	13	36	17	4	11	7	2	9	14	8	31	40	12	3	23	50	12	53	-	31	-	1	20	6	9	1	3	21	974

Note: This table does not include:

International Union of Operating Engineers

C.I.C.

Christian Trade Unions
N.C.C.I.

TABLE 4

Construction Industry Local Union Jurisdiction by Board Area
and Location of Local Union Headquarters

LOCATION OF LOCAL UNION

JURISDICTION OF LOCAL UNION

WINDSOR/CHATHAM

(BOARD AREAS)

BMP, Local 6 Local 14	(Bricklayers) Part 1 (Essex)
CJA, Local 494	(Carpenters) Part 1 (Kent) 1
(Millwrights, Local 494)	(1)
IBEW, Local 773	(Electrical Workers) 1
BSOIW, Local 700	(Iron Workers) 1;2; Part 3 (Elgin, Middlesex)
LIUNA, Local 625	(Labourers) Part 1 (Essex)
Local 749	Part 1 (Kent) 1
BPAT, Local 1494	(Painters) 1
OPCM, Local 345	(Plasterers) 1
PPF, Local 552	(Plumbers) 1
SMW, Local 235	(Sheet Metal Workers) 1

LOCATION OF LOCAL UNION

SARNIA

JURISDICTION OF LOCAL UNION

(BOARD AREAS)

BMP, Local 23 2

CJA, Local 1256 2

(Millwrights, Local 1592)

IBEW, Local 530 2

BSOIN

LIUNA, Local 1089 2

BPAT, Local 1590 2

OPCM, Local 915 2

PPF, Local 663 2

SMW, Local 539 2

- See Windsor/Chatham local -

LOCATION OF LOCAL UNION

JURISDICTION OF LOCAL UNION

(BOARD AREAS)

BMP, Local 5	Part 3 (Elgin, Middlesex, West Oxford, West Perth, South Huron)
CJA, Local 1946 (London)	Part 3 (Elgin, Middlesex, Oxford)
Local 2451 (Stratford)	Part 3 (Perth)
Local 2222 (Goderich)	Part 3 (Huron, Bruce)
(Millwrights)	(- See Sarnia local -)
IBEW, Local 120	Most 3 (Elgin, Middlesex, Oxford, Huron)
BSIW	- See Windsor and Hamilton locals -
LIUNA, Local 1059	3
BPAT, Local 1783	3
OPCM, Local 151	3;28
PPF, Local 593	3
SMW, Local 473	Most 3 (except East Oxford and East Perth)

LOCATION OF LOCAL UNION

JURISDICTION OF LOCAL UNION

BRANTFORD/CAMBRIDGE

(BOARD AREAS)

BMP, Local 9 (Brantford)

Local 33 (Owen Sound)

CJA, Local 785 (Cambridge)

Local 2050 (Owen Sound)

(Millwrights)

IBEW

BSOIW

LIUNA, Local 1081

BPAT

OPCM

PPF

SMW

Part 3 (East Oxford); 4; Part 6 (North Dumfries Township)

Part 3 (Bruce); 28

4; 6; 7; Part 27 (East Garafraxa Township)

28

(- See Hamilton local -)

- See Hamilton local -

- See Hamilton local -

4; 6; 7; 27; 28

- See Kitchener local -

- See Hamilton local -

- See Hamilton local -

- See Hamilton local -

LOCATION OF LOCAL UNION

JURISDICTION OF LOCAL UNION

KITCHENER

BMP, Local 112 (Kitchener)

Local 3 (Guelph)

CJA

(Millwrights)

IBEW, Local 804

BSOIW

LIUNA

BPAT, Local 1824

OPCM

PPF, Local 527

SMW, Local 562

Part 3 (East Perth; North Huron); 6 (except North Dumfries Township)

7; 27

- See Cambridge local -

(- See Hamilton local -)

Part 3 (Perth, Bruce); 6; 7; Parts of 8; 26 (North Halton); 27; 28

- See Hamilton local -

- See Cambridge local -

4; 6; 7; 27; 28

- See Hamilton local -

Part 3 (northern corners of Oxford, Perth, Halton & County of Bruce); 6; 7;
Part 26 (Nassagaweya Township); 28

Part 3 (four townships in Perth); 6; 7; 28

LOCATION OF LOCAL UNION

JURISDICTION OF LOCAL UNION

HAMILTON

(BOARD AREAS)

BMP, Local 1
(Marble, Tile, Terrazzo, Local 16)

CJA, Local 18
(Millwrights, Local 1916)

IBEW, Local 105

BSOIW, Local 736

LIUNA, Local 837

BPAT, Local 205

OPCM, Local 298

PPF, Local 67

SMW, Local 537

Part 5 (east Lincoln and Halldimand, except Townships of Moulton and Dunn; 26
Part 5 (east Lincoln and Halldimand, except Townships of Moulton and Dunn; 26
26; Part 5 (north and west sections of Lincoln and Halldimand)
(4; 6; 7; 26; 27; 28)
4; Part 5 (west Halldimand); 26
Part 3 (Oxford, Perth, Huron, Bruce); 4; 5; 6; 7; Part 8
(Halton, except Ford in Oakville); 26; 28
5; 26
5; Part 8 (Halton); 26
4; 5; 6; 7; 26
4 (plus small section of Oxford); Part 5 (Halldimand); Part 8 (Halton); 26
Part 3 (six townships in Oxford); 4; 5; 26 (This jurisdiction is split
into three sections, one centered in Hamilton, one in Brantford, and one
in St. Catharines.)

LOCATION OF LOCAL UNION

JURISDICTION OF LOCAL UNION

ST. CATHARINES

BMP, Local 4

CJA, Local 38

(Millwrights, Local 1007)

IBEW, Local 303

BSGIW

LIUNA

BPAT

OPCM

PPF, Local 666

SMW

BOARD AREAS

Part 5 (West Lincoln, Welland, and Moulton and Dunn Townships in Haldimand)

Part 5 (Welland plus south and east sections of Lincoln and Haldimand)

(5)

Part 5 (Lincoln, Welland plus four eastern townships in Haldimand)

- see Hamilton local -

Part 5 (Lincoln, Welland, plus eastern townships in Haldimand)

- see Hamilton local -

LOCATION OF LOCAL UNION

JURISDICTION OF LOCAL UNION

TORONTO & AREA

(BOARD AREAS)

<u>TORONTO & AREA</u>	<u>JURISDICTION OF LOCAL UNION</u>
BMP, Local 2 (Toronto)	8
Local 8 (Barrie)	Most 18; Part 27 (Mulgur Township); Burks Falls and Parry Sound Districts in White Area
Local 36 (Midland)	Part 18 (Townships of Tiny and Tay)
(Marble, Tile, & Terrazzo, Local 31)	(8; 9; 10; most 11 (Victoria and Peterborough); Part 18 (Simcoe plus Rama, Mara and Thorah)
CJA: Carpenters, Toronto and Vicinity District Council (Locals 27, 666, 681, 1133, 1304, 1747, 1963, 1304, 3227, & 3277)	8; 18
Carpenters - Residential, Local 1190	8; 18
Resilient Floor Workers, Local 2965	8; 18
Acoustical & Drywall Installers, Local 675 (Barrie)	8; 18
(Millwrights Local 2309)	(8, 9, 10, 11, 12, 18, White Area (Hastings))
IBEW, Local 353 (Toronto)	8 minus Pickering Township
Local 1739 (Barrie)	18 minus Townships of Rama, Mara and Thorah; White Area (eight townships in Parry Sound)
BSOIW, Local 721	8 minus Halton (but including Fort Motor in Oakville); 9; 10; 11; most 12 (Northumberland, Prince Edward, plus Townships of Marmora, Rawdon, Sidney, and Thurlow in Hastings); 18
LIUNA, Local 183	8 minus Trafalgar Township (but including Oakville & Milton; Part 18 (Simcoe))
Local 506	8 minus Trafalgar Township (but including Oakville & Milton; Part 18 (Simcoe))

LOCATION OF LOCAL UNION

JURISDICTION OF LOCAL UNION

TORONTO & AREA (CONT'D)

BPAT, District Council 46

OPCM, Local 48

PPF, Local 46 (Toronto)

Local 599 (Barrie)

SMW, Local 30

(BOARD AREAS)

8; Part 9 (Ontario); 18; Part 26 (Halton)

8; 9; Part 11 (Victoria; Haliburton); 18; 27

8; 27

18; White Area (eight townships in Parry Sound)

Erin Township in 7; 8; Part 9 (Ontario plus Townships of Cartwright and
Darlington in Durham) 18; 27; White Area (eight townships on east shore
of Georgian Bay in District of Parry Sound)

JURISDICTION OF LOCAL UNION

OSHAWA
(BOARD AREAS)

BMP, Local 20 (Oshawa)

Local 17 (Peterborough)

CJA, Lake Ontario District Council
(Locals 397, 572, 1071, 1450)

(Millwrights)

IBEW, Local 894

BSOIW

LIUNA, Local 597

BPAT, Local 1832

OPCM

PPF, Local 463

SMW, Local 392 (Peterborough)

9 except Township of Cavan
Township of Cavan in 9; 10; 11

9; 10; 11; Part 12 (Northumberland)
(- See Toronto Local -)

Part 8 (Ontario); 9; 10; 11; Part 12 (Northumberland);
Rama, Mara and Thorah Townships in 18

- See Toronto Local -

9; 10; 11; Part 12 (Northumberland); Part 18 (District of Muskoka)
Pickering Township in 8; 9; Rama, Mara and Thorah in 18

- See Toronto Local -

Pickering Township in 8; 9; 10; 11; Part 12 (Cramahe, Apsley and Seymour
Townships); White Area (Wollaston, Farraday, Herschel, McLure, Sabine
and Airy Townships)

Part 9 (Manvers, Cavan and Hope Townships); 10; 11; Part 12 (Northumberland,
Hastings except Sydney, Thurlow and Tyendinaga); White Area (twelve
townships in Hastings)

LOCATION OF LOCAL UNION

JURISDICTION OF LOCAL UNION

KINGSTON/CORNWALL

BMP, Local 10 (Kingston)

Local 13 (Cornwall)

Local 30 (Bellville)

CJA, Local 249 (Kingston)

Local 1988 (Smith Falls)

(Millwrights, Local 1410)

IBEW, Local 115

BSOIW

LIUNA, Local 247

PPF, Local 320 (Belleville)

Local 221 (Kingston)

SMW, Local 269

(BOARD AREAS)

29 except Township of Richmond; Part of 30 (Augusta Township)
Edwardsburg Township in 30; 31
12; Richmond Township in 29; White Area (Hastings)

29 except Townships of Front of Escott, Front of Yonge and Rear of Yonge
13; McNab Township and Marlborough Township in 14 and 15 respectively;
Townships of Front of Escott, Front of Yonge and Rear of Yonge in 29; 30;
Townships of Mountain and Matilda in 31
(13; 14; 15; 29; 30; 31)

Most 12 (Prince Edward, Hastings); Part 13 (Leeds, Grenville);
29; 30; 31; White Areas (Hastings)

- see Ottawa Local -

Most 12 (Prince Edward, Hastings); Part 13 (Leeds, Grenville); 29; 30
Most 12 (Prince Edward, the southern nine townships in Hastings and the
Townships of Murray and Brighton in Northumberland)

Part 13 (Leeds); 29; Most 30 (Elizabethtown and Augusta Townships in
Leeds and Greenville respectively)

Part 12 (Prince Edward plus three townships in Hastings);
Part 13 (Leeds); 29

LOCATION OF LOCAL UNION

JURISDICTION OF LOCAL UNION

OTTAWA

(BOARD AREAS)

BMP, Local 7

CJA: Carpenters, Local 93 (Ottawa)

Acoustical & Drywall Installers,
Local 2041 (Ottawa)

Local 2466 (Pembroke)

(Millwrights)

IBEW, Local 586 (Ottawa)

Local 594 (Pembroke)

BSOIW, Local 765

LIUNA, Local 527

BPAT, Local 200

OPCM, Local 124

PPF, Local 71 (Ottawa)

Local 819 (Cornwall)

SMW, Local 47

13; 14; 15

15 except Marlborough Township; 31 except Mountain and Matilda
Townships in Dundas County

15 except Marlborough Township; 31 except Mountain and Matilda
Townships in Dundas County

14 with exception of McNab Township; White Area (forty townships in
District of Nipissing)

(- See Kingston Local -)

Part 13 (Lanark); 15; four counties in Quebec

14

Part 12 (Hastings except Townships of Marmora, Rawdon, Sidney and
Thurlow); 13; 14; 15; 29; 30; 31; White Area (Hastings)

Part 13 (Lanark); 14; 15; 31

Part 13 (Lanark; Grenville); 14; 15; 30; 31

10 except Township of Hope; Part 11 (Peterborough); 12; 13; 14; 15; 29; 30; 31

Part 13 (Lanark); 14; 15 (Carelton; Russell)

Part 15 (Prescott); Augusta and Edwardsburg Township in 30; 31

13 except Leeds; 14; 15; 30; 31; White Area (south-east Townships of
Nipissing)

LOCATION OF LOCAL UNION

JURISDICTION OF LOCAL UNION

SUDBURY

(BOARD AREAS)

BMP, Local 28

(Marble, Tile, & Terrazo, Local 28)

CJA, Local 2486

16, 17; 19; 20; 25; White Area (Parry Sound, Sudbury, Nipissing, Timiskaming and Cochrane Districts)
(16; 17; 19; 20; 21; 25; 32; White Area Parry Sound, Sudbury, Nipissing, Timiskaming and Cochrane Districts)

IBEW, Local 1687

16; 17; 19; 20; 21; 25; 32; White townships assigned to Local 446;
Part 25 south and east of Moose River; 32; White Area (Parry Sound, Sudbury, north Nipissing, east Algoma, Timiskaming and Cochrane east of Moose River)

(Millwrights, Local 1425)

(16; 17; 19; 20; 21; Part 24 (east of 87° meridian); 25; 32; White Area with exception of eight townships in District of Parry Sound and twelve townships in Hastings

BSOIW, Local 786

16; 17; 19; 20; 21; 32; White Area (Parry Sound, Sudbury, Nipissing, Timiskaming Districts and Cochrane south of 50°)

LIUNA, Local 493 (Sudbury)

Local 491 (Timmins)

BPAT, Local 1904

16; 17; 21; 32; White Area (Parry Sound, Sudbury, Nipissing except four Townships and Algoma north of 49°)
19; 20; 25; White Area (Cochrane, Timiskaming and four townships in Nipissing)

Local 162 (Timmins)

16; 17; 19; 20; Part 21 (east of 83°); Part 25 (east of 83°); 32;
White Area (east of 83° except eight townships in south-west of Parry Sound and twelve townships in Hastings)

SMW, Local 504

21; 32; White Area (Parry Sound, with exception of eight townships and Algoma north of 49° . (This jurisdiction is split into two sections, one centred in Sudbury, the other in Sault Ste. Marie).

LOCATION OF LOCAL UNION

JURISDICTION OF LOCAL UNION

SAULT STE MARIE

(BOARD AREAS)

BMP, Local 29

CJA, Local 446
(Millwrights)

IBEW

BSOIW

LIUNA, Local 1036

BPAT, Local 1919

OPCM

PPF, Local 508

SMW

21; 32; White Area (Algoma north of 49°)

21 excluding the sixty-three townships in the eastern section of Algoma
(- See Sudbury local -)

- See Sudbury local -

- See Sudbury local -

21; White Area (Algoma north of 49°)
21; White Area (Algoma north of 49°)

- See Sudbury local -

Most 21 (west of 83°); Part 22 (east of 87° ; south of 49°); White Area
(that portion of Sudbury District bounded on north, south and west by
Algoma)

- See Sudbury local -

LOCATION OF LOCAL UNION

JURISDICTION OF LOCAL UNION

THUNDER BAY

(BOARD AREAS)

BMP, Local 25

CJA, Local 1669

(Millwrights, Local 1669)

IBEW, Local 339

BSOIW, Local 759

LIUNA, Local 607

BPAT, Local 1671

OPCM, Local 344

PPF, Local 628

SMW, Local 397

22; 23; 24

22; 23; 24; 25 except south-east corner; White Area (Algoma and Cochrane north of 49°; west of Moose River)

(22; 23; 24; 25 except south-east corner, White Area (Algoma and Cochrane north of 49°; west of Moose River))

22; 23; Part 24 (west of 87°)

22; 23; 24; 25; White Area (Cochrane north of 50°)

22; 23; 24; 25; White Area (Cochrane north of 49°)

22; 23; 24; 25; White Area (Cochrane north of 49°)

22; 23; 24

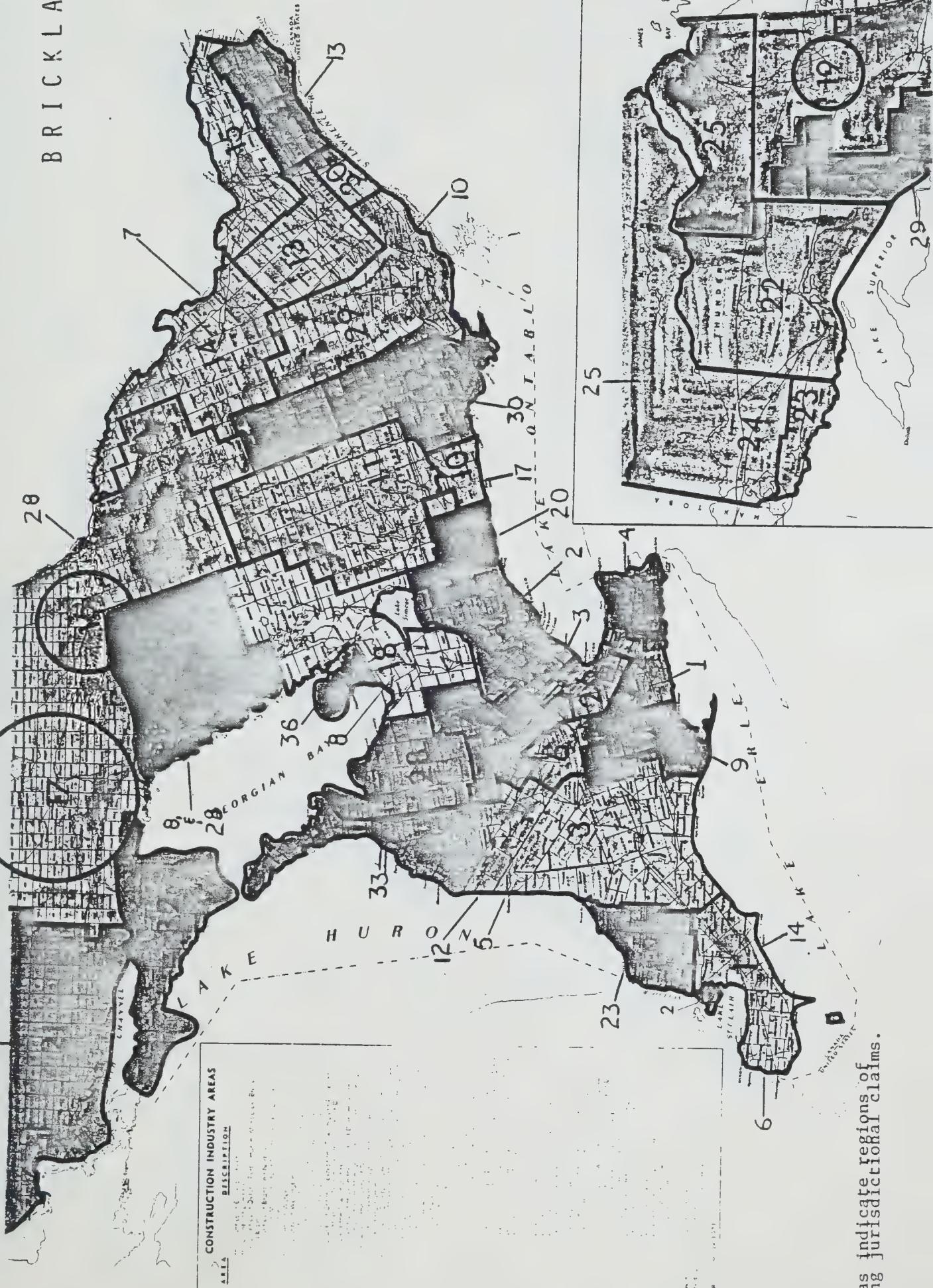
22; 23; 24; 25; White Area (Algoma and Cochrane Districts north of 48° and west of 82°)

Part 21 (north-east corner); 22; 23; 24; 25; White Area (Districts of Algoma and Cochrane north of 49°)

CONSTRUCTION INDUSTRY DIVISION

In Certification Cases

BRICKLAYERS A

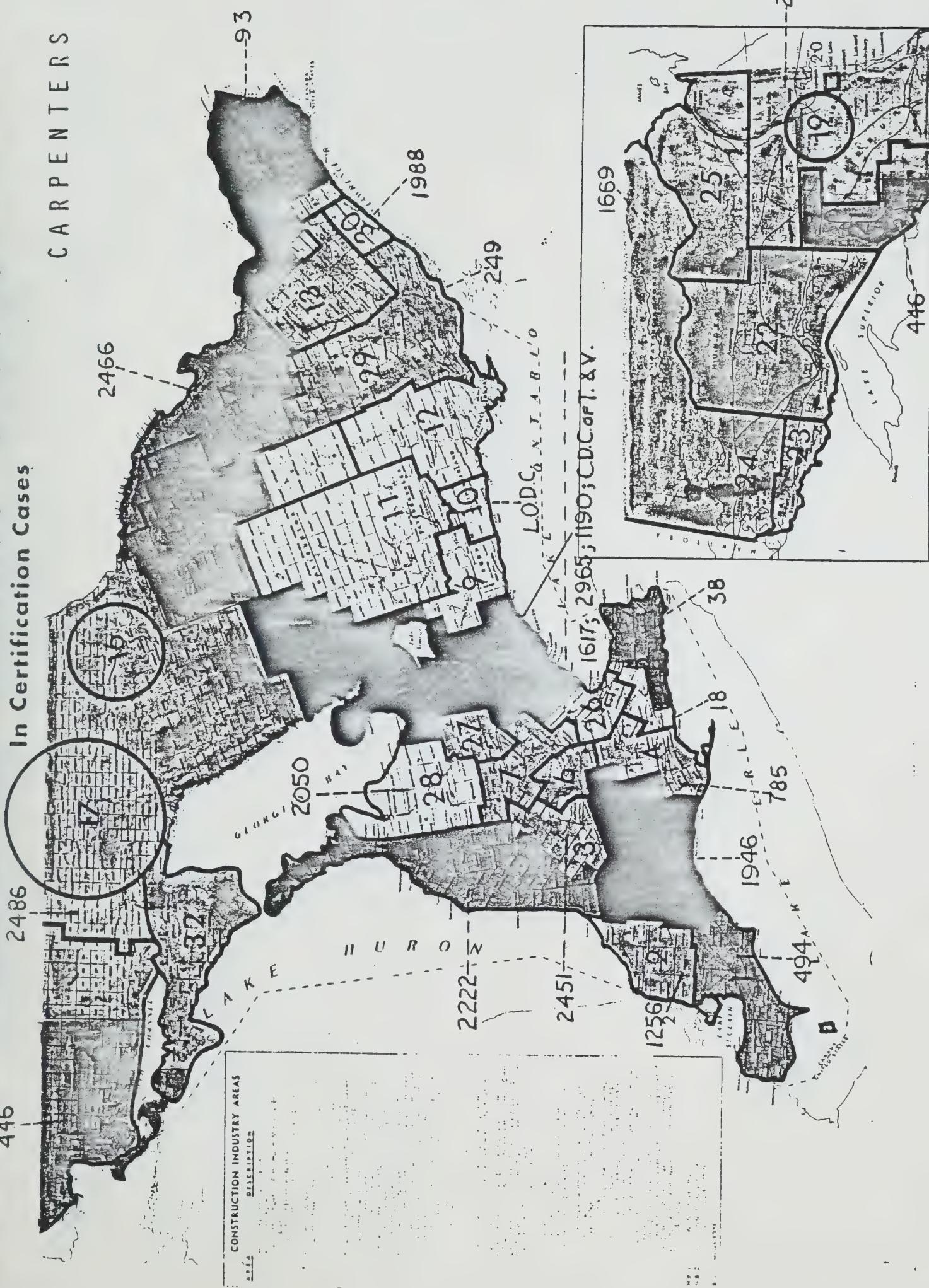


Note: Black areas indicate regions of overlapping jurisdictional claims.

CONSTRUCTION INDUSTRY DIVISION

In Certification Cases

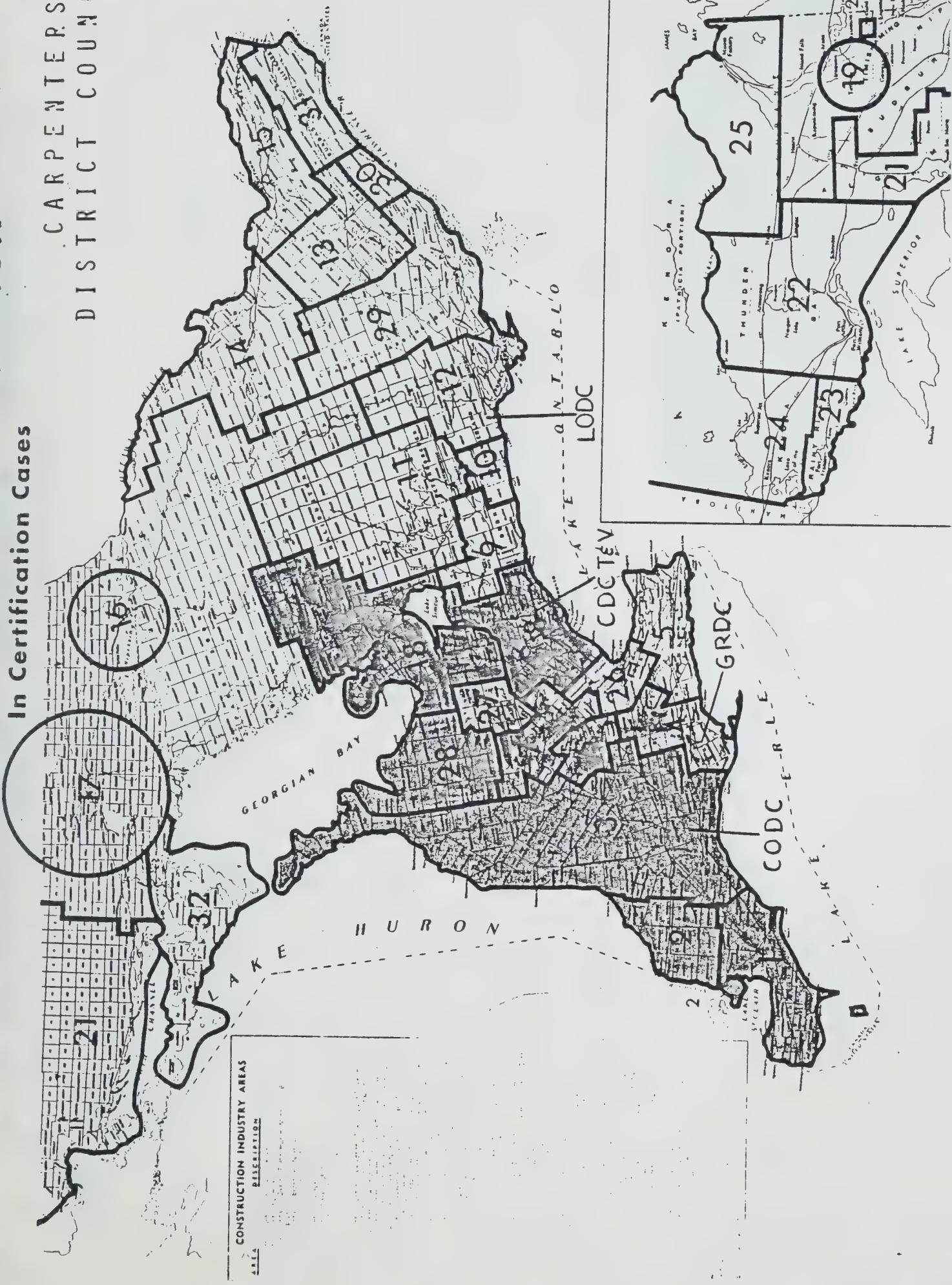
CARPENTERS B



CONSTRUCTION INDUSTRY DIVISION

In Certification Cases

CARPENTERS
DISTRICT COUNCILS C



CONSTRUCTION INDUSTRY DIVISION

In Certification Cases

C A R P E N T E R S

1

425

CARPENTERS

The map displays the following information:

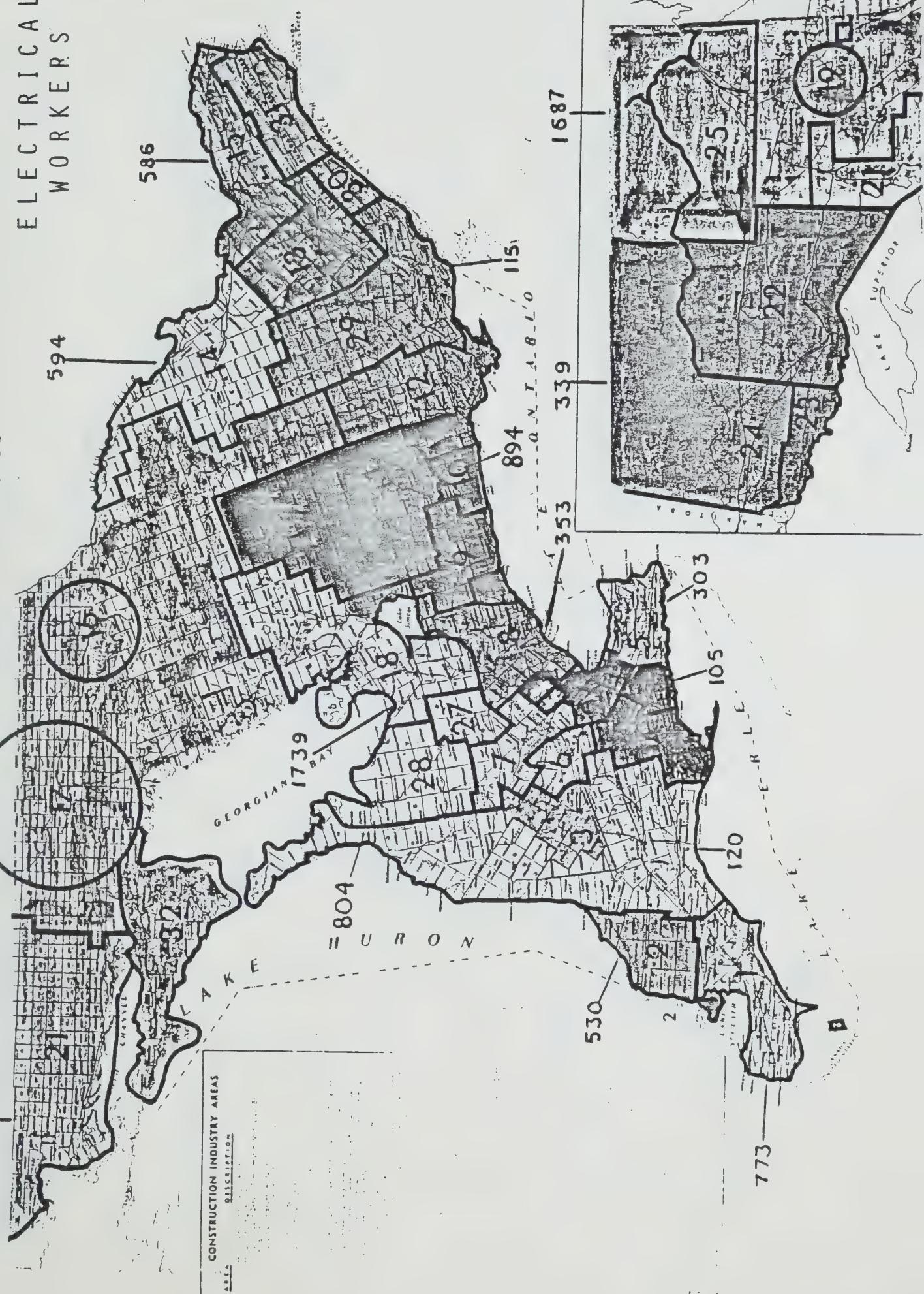
- Construction Industry Areas:** A legend titled "CONSTRUCTION INDUSTRY AREAS" lists categories such as Residential, Commercial, Industrial, and Institutional.
- Property Tax Numbers:** Various property tax numbers are marked across the map, including:
 - 1410 (top left)
 - 1816 (center, near the "GEORGIA BAY" label)
 - 1916 (center, near the "HURON" label)
 - 2309 - a N. T. A. B. L'0 (center, near the "HURON" label)
 - 1669 (right side)
 - 1007 (right side)
 - 1592 (bottom right)
 - 494 (bottom right)
 - 2 (bottom right)
- Geographical Labels:** The map includes labels for "GEORGIA BAY" and "HURON".
- Inset Map:** An inset map in the top right corner shows a larger view of the area, with "LAKES SUPERIOR" and "MICHIGAN" labeled.
- Scale:** A scale bar indicates distances from 0 to 1 mile.

CONSTRUCTION INDUSTRY DIVISION

In Certification Cases

ELECTRICAL
WORKERS

۷

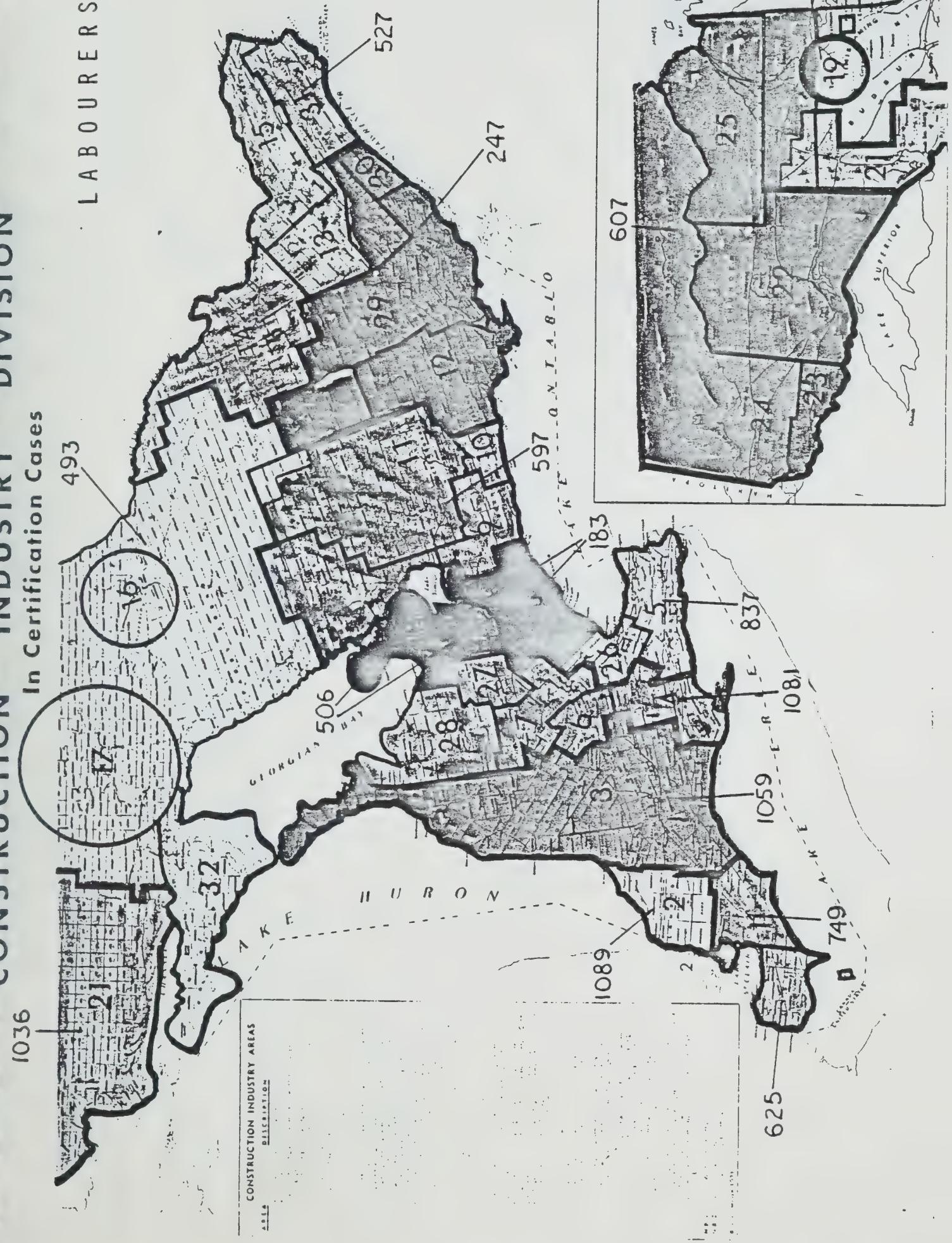


INDUSTRY DIVISION
CONSTRUCTION

In Certification Cases

F

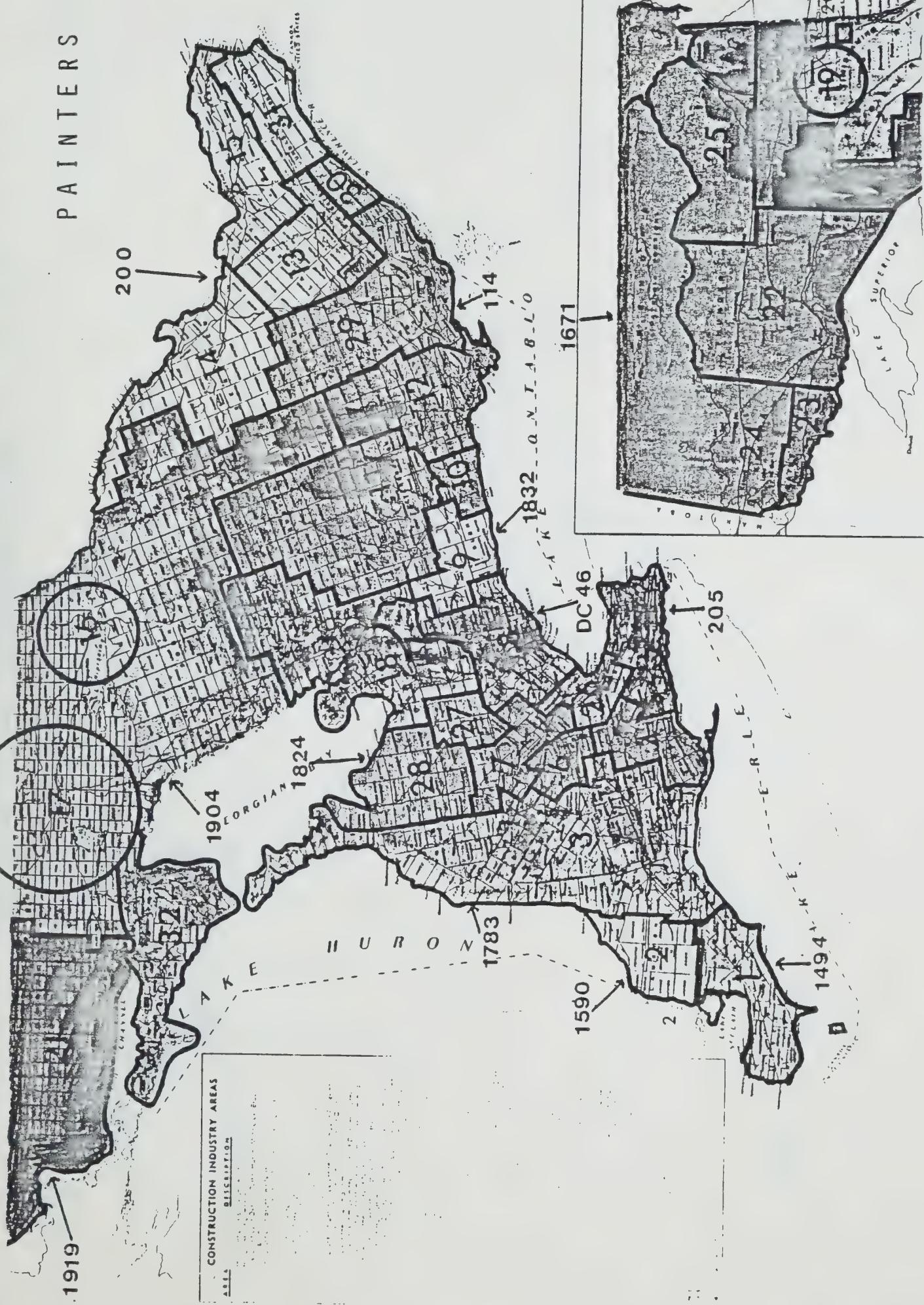
LABOURERS



CONSTRUCTION INDUSTRY DIVISION

In Certification Cases

PAINTERS 6

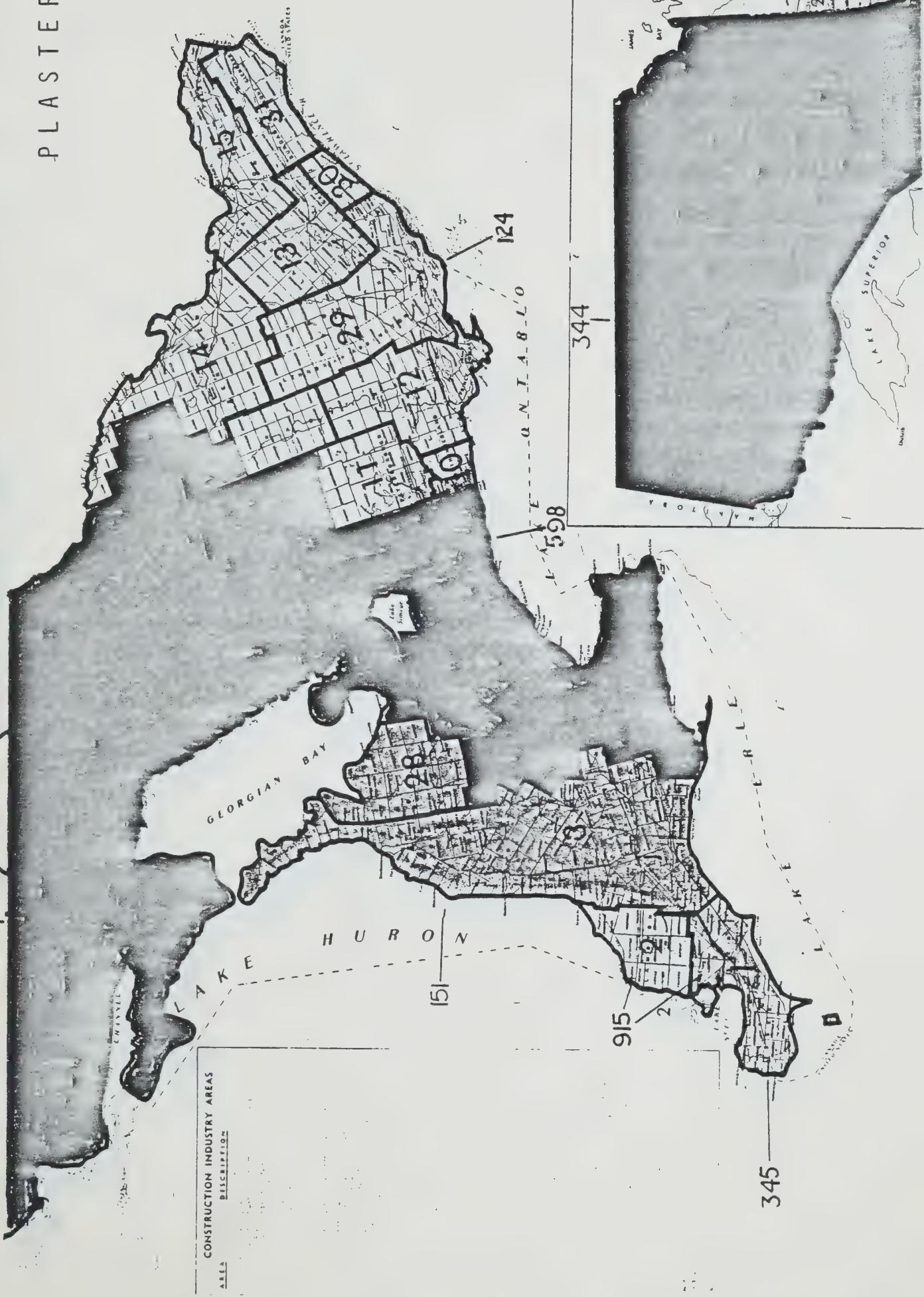


CONSTRUCTION INDUSTRY DIVISION
In Certification Cases

598

PLASTERERS

H

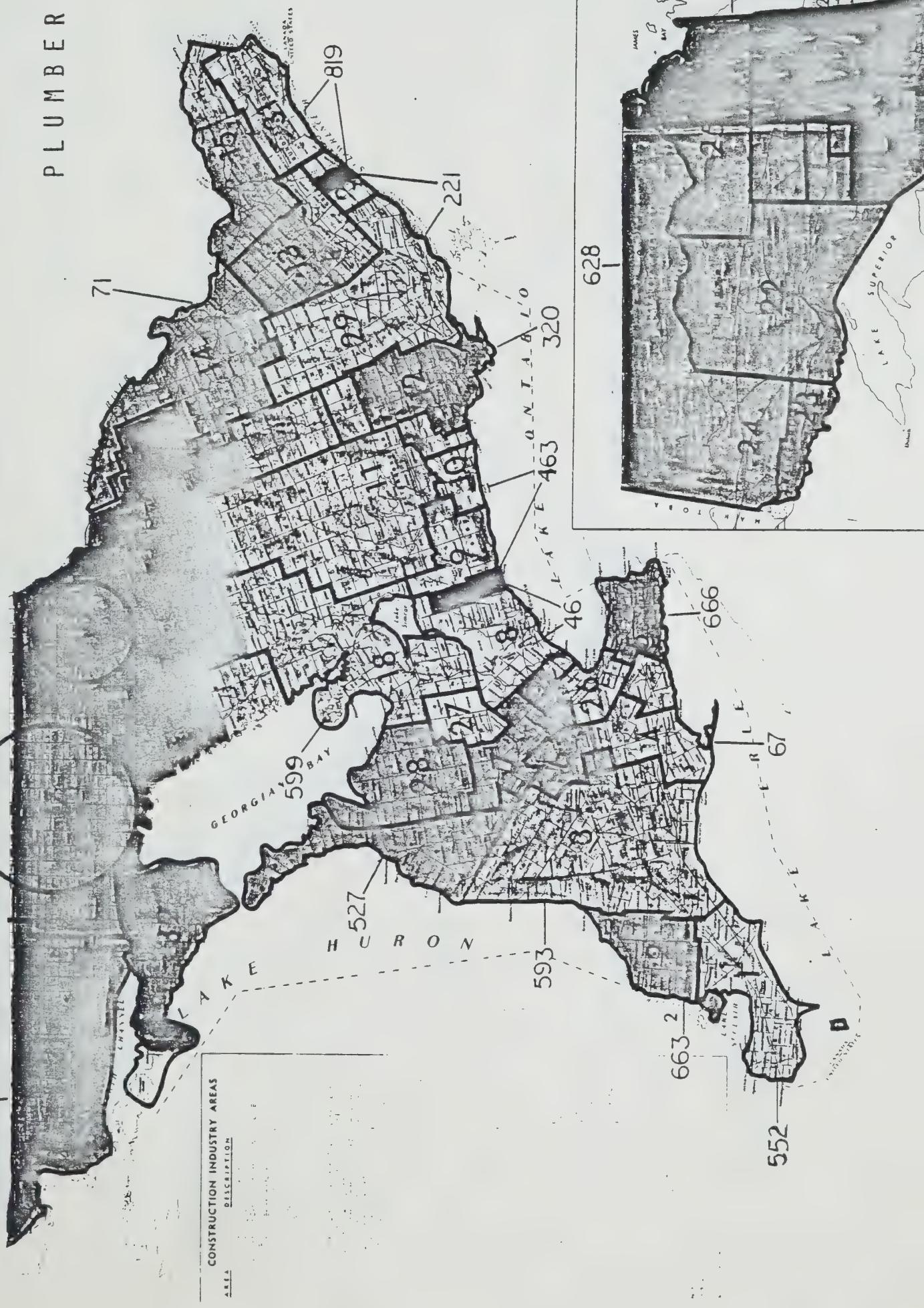


ONTARIO GEOGRAPHIC AREAS served by the ONTARIO LABOUR RELATIONS BOARD

CONSTRUCTION INDUSTRY DIVISION

In Certification Cases

PLUMBERS I



STANDARD LABORATORY CONSTRUCTION INDUSTRY DIVISION

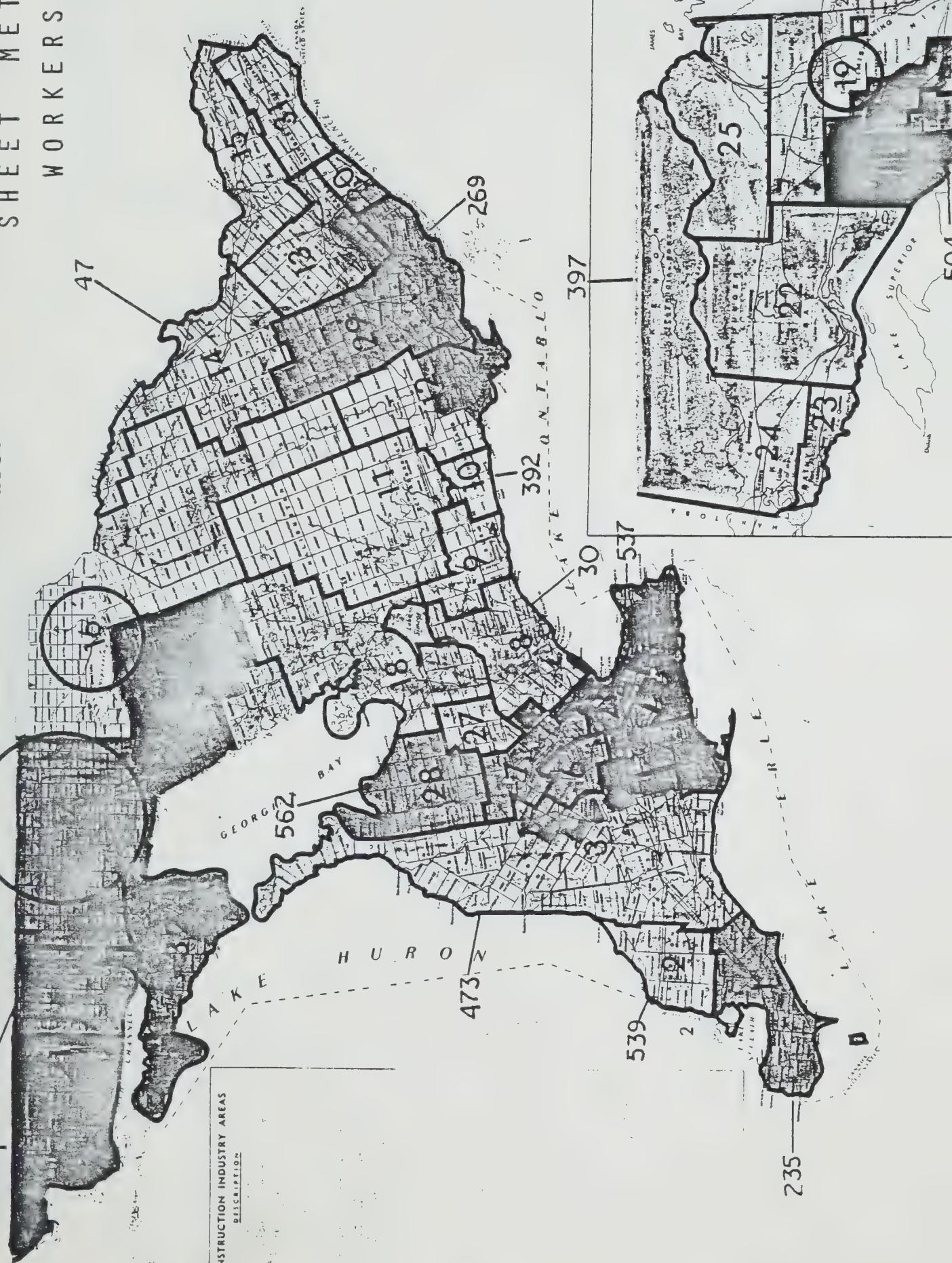
In Certification Cases

SHEET METAL
WORKERS

J

CONSTRUCTION INDUSTRY DIVISION

504

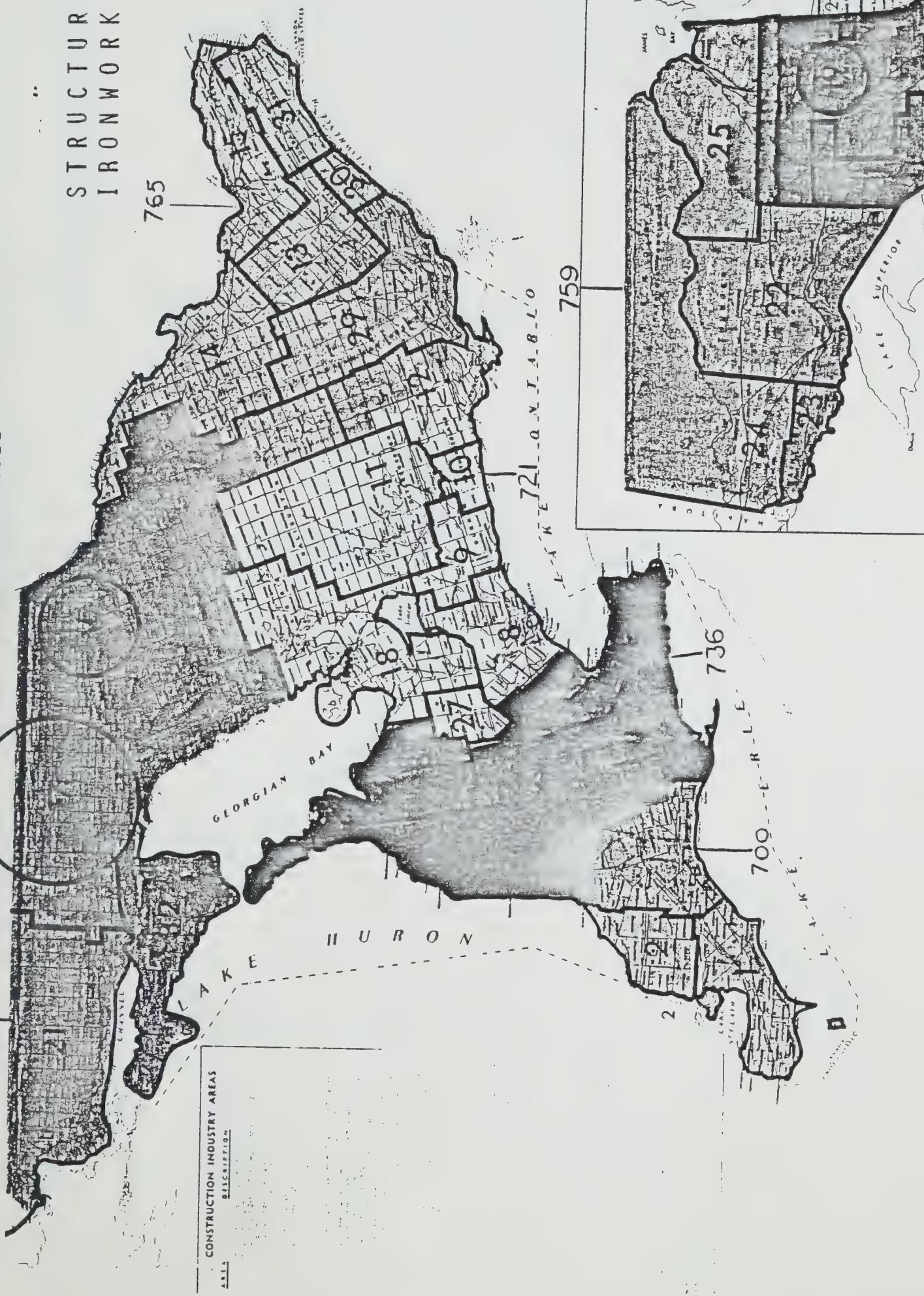


CONSTRUCTION INDUSTRY DIVISION

In Certification Cases

STRUCTURAL
STRONGWORKERS

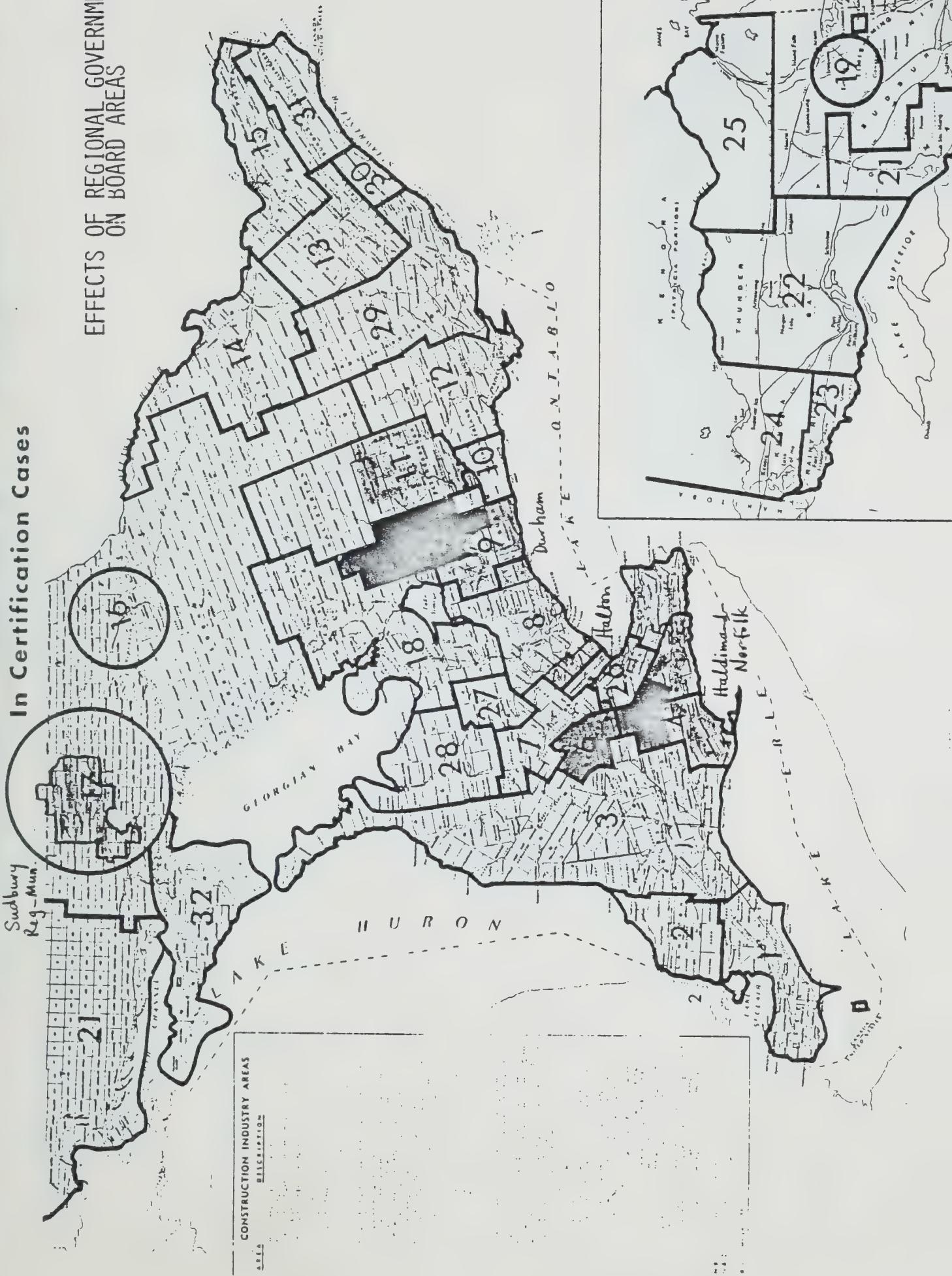
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CONSTRUCTION INDUSTRY DIVISION

In Certification Cases

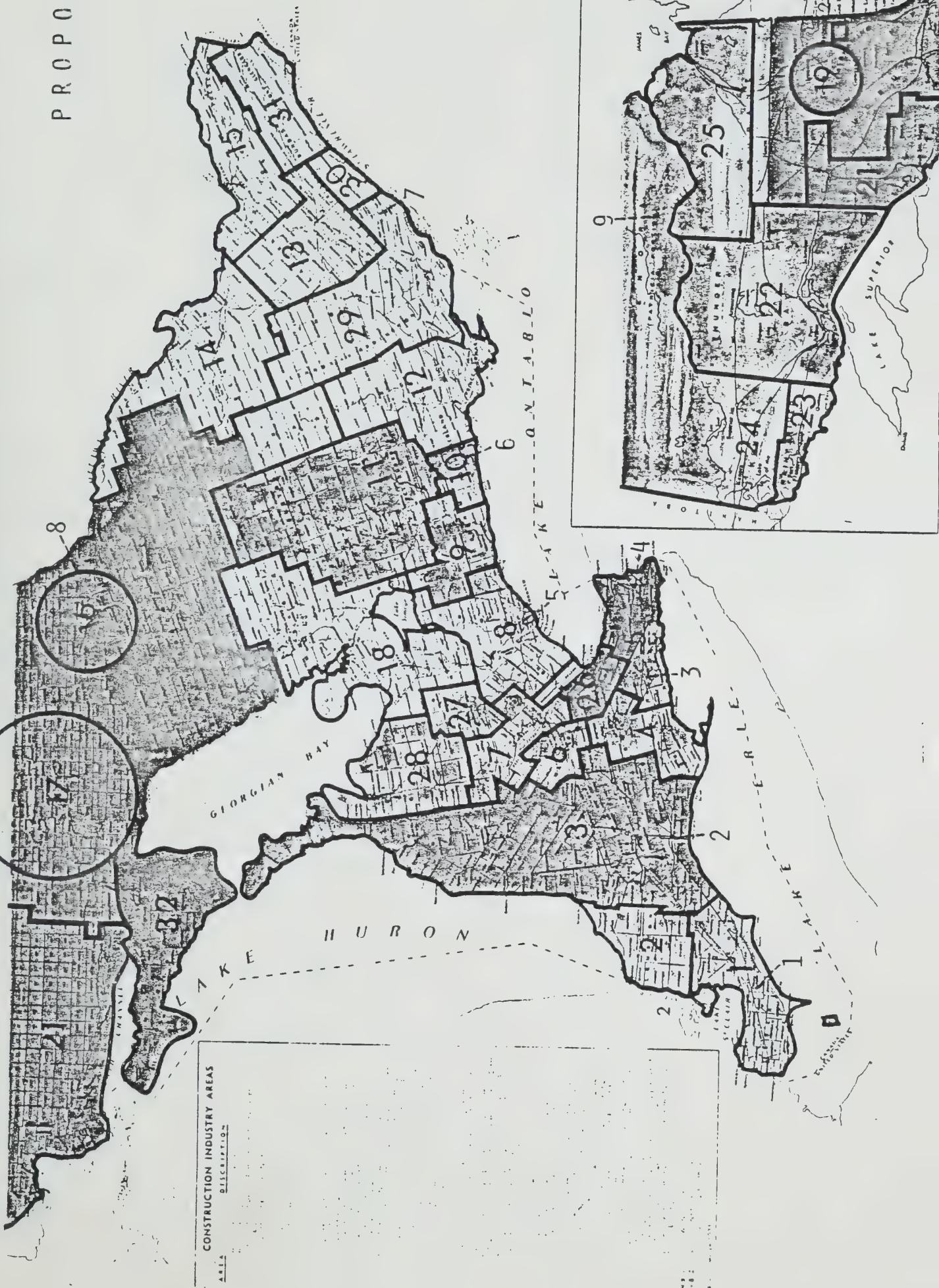
EFFECTS OF REGIONAL GOVERNMENT ON BOARD AREAS



CONSTRUCTION INDUSTRY DIVISION

In Certification Cases

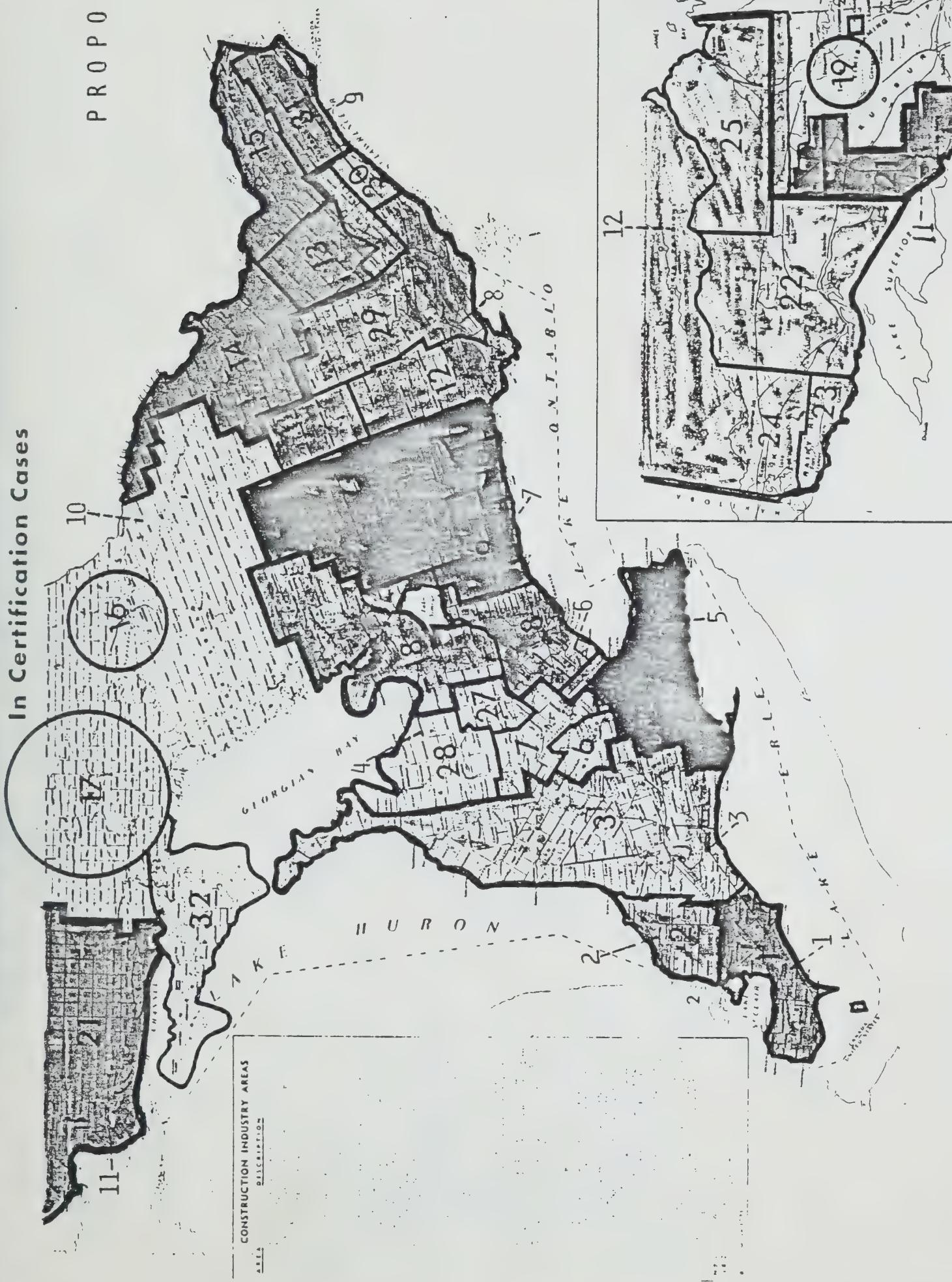
PROPOSAL #1 M



CONSTRUCTION INDUSTRY DIVISION

In Certification Cases

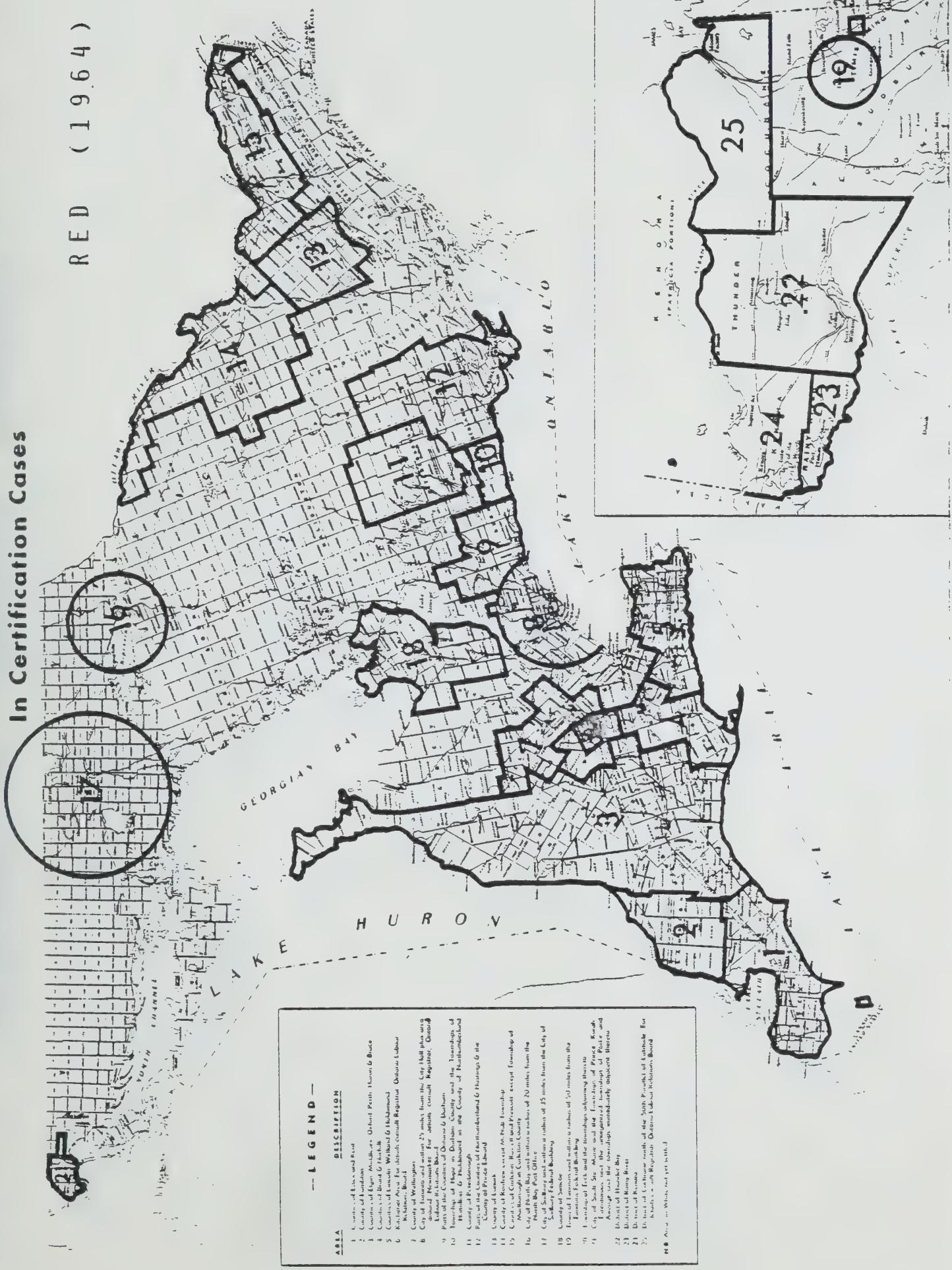
PROPOSAL # 2 N



CONSTRUCTION INDUSTRY DIVISION

In Certification Cases

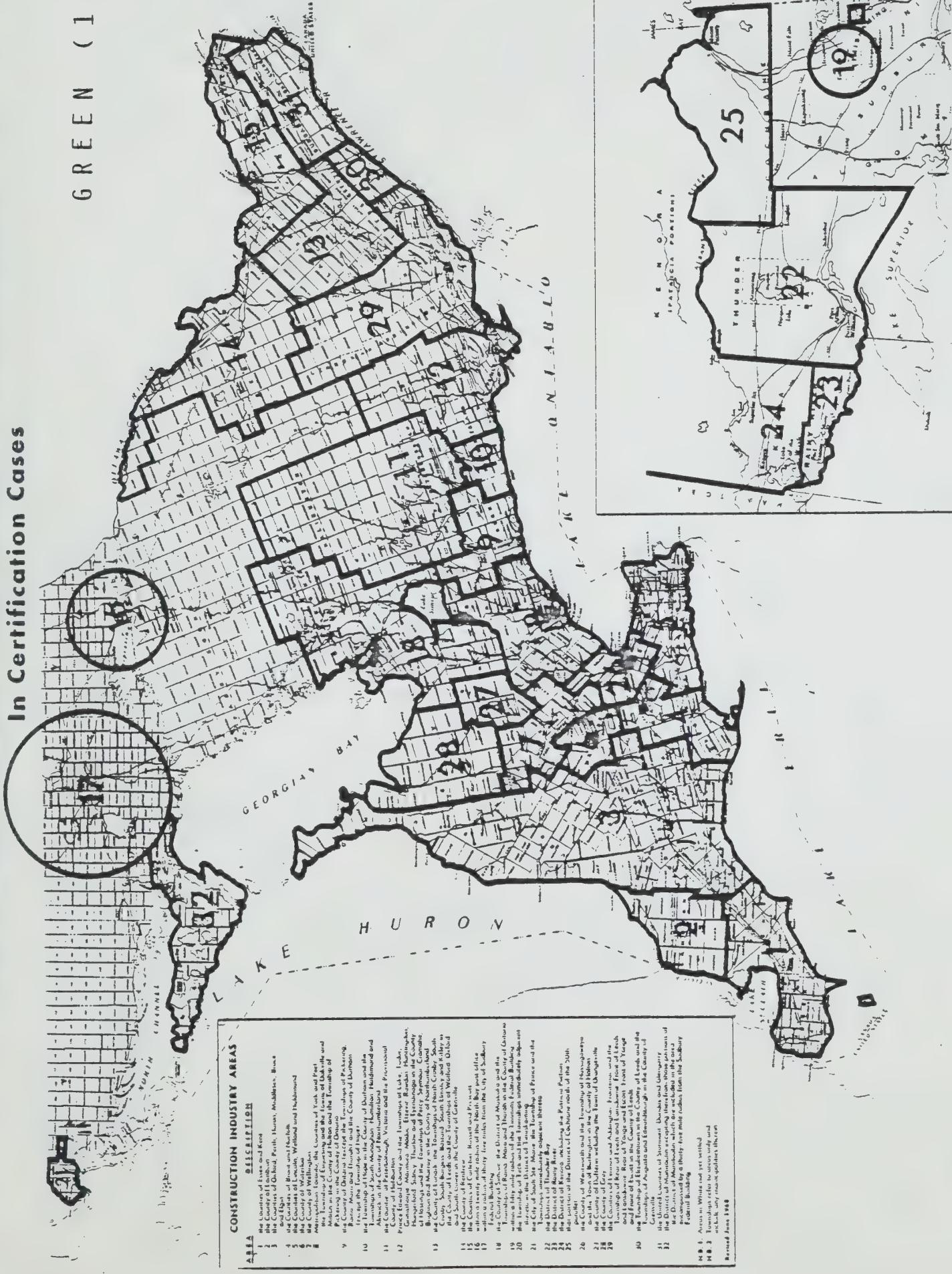
RED (1964)



CONSTRUCTION INDUSTRY DIVISION

In Certification Cases

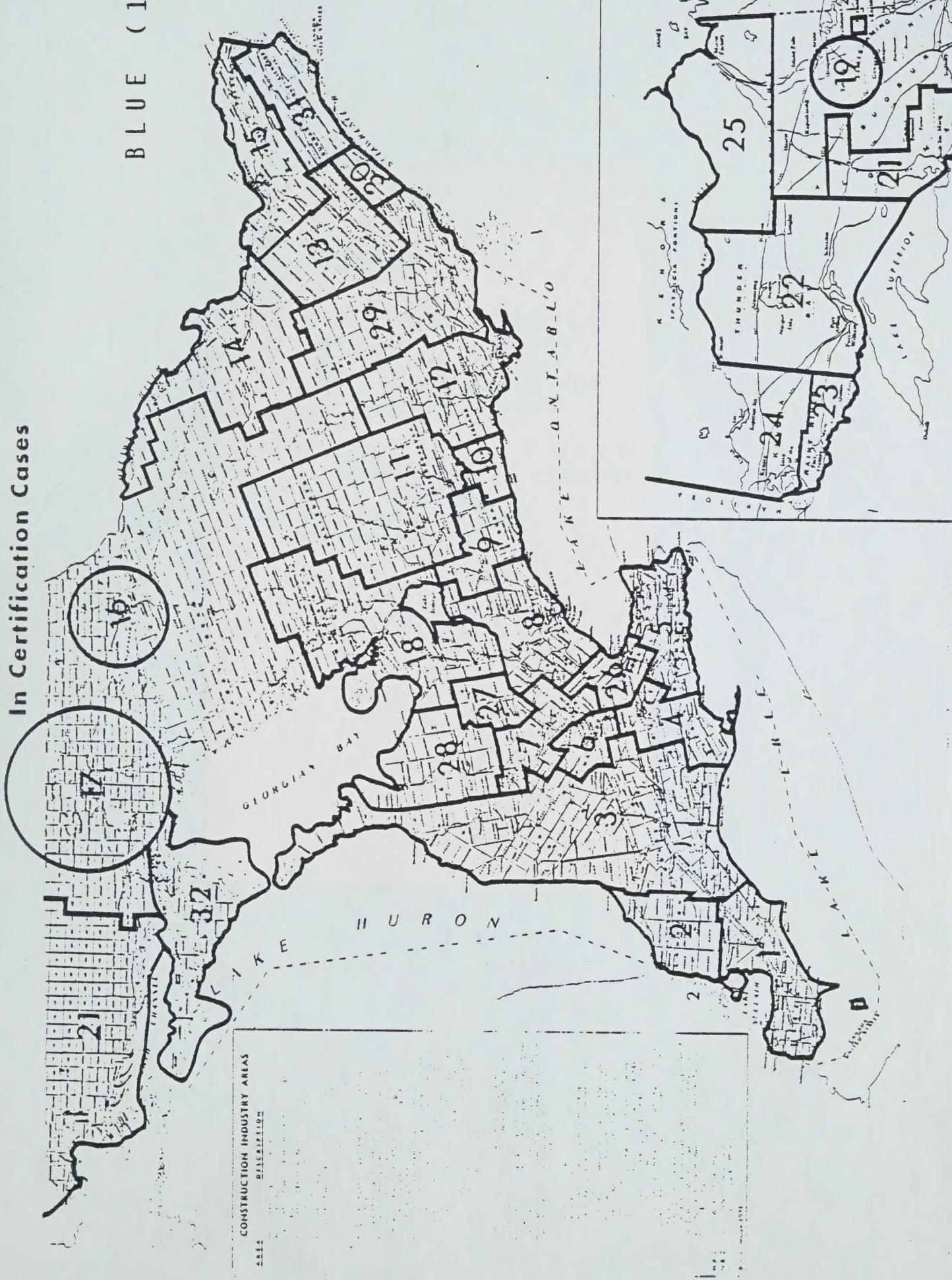
GREEN (1968)



CONSTRUCTION INDUSTRY DIVISION

In Certification Cases

BLUE (1971)



Important:-Do not remove this card from pocket
DATE DUE

~~AUG 30 1957~~

KF Ontario. Ministry
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.C65 Branch. Proposals
.P965 for reorganizing board
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 construction areas.

O. L. R. B.
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